

Training
on
Good Governance

Duration: 26-30 December, 2021

Course Completion Report



National Agriculture Training Academy (NATA)
Ministry of Agriculture
www.nata.gov.bd

Training Course **on** **Good Governance**

Duration: 26-30 December, 2021

Course Management

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NATA, Gazipur
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- Assistant Course Coordinators :**
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Senior Assistant Director (Field Crop Disease)
NATA, Gazipur
Cell: 01717376172
 - 2. Lialatul Rokshana Lima**
Senior Assistant Director
(Soil Chemistry & Microbiology)
NATA, Gazipur
Cell: 01714612029

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1. Introduction

Bangladesh is a typical developing country in South Asia in terms of a large population, low per capita income, persistent trade deficit and an economy dominated by agriculture - has increasingly moved towards a market-based economy. It has been almost 49 years our country got its independence but yet it did not achieve any significant result in governance. The core challenge lies in developing a governance model that fits the current economic and political condition of the country. The other major bottlenecks are its slow monolithic non transparent, bureaucratic structure, rampant corruption in public offices not only puts Bangladesh in TIB (Transparency International Bangladesh) top corrupt list of nations but also raise the cost of living in this country. Though legal reforms are slowly taking place in public administration but due to lack of enforcement as well as political commitment, government offices have no other alternative but to follow inefficient outdated laws. In addition, Politicization, favoritism, nepotism and corrupt practices in recruitment and placement of government employees are also major obstacles to good governance in Bangladesh. Strong political willingness to fight against corruption, ensure the accountability, transparency and rule of law has become imperative for establishing good governance.

Bangladesh needs Good Governance to improve its poor economic, social and political condition and to provide the environment for private sector development and employment generation. Weak capacity and corruption have made some of the government perform poorly, with negative impacts on poverty and stability. Good governance i.e. sound fiscal, monetary and trade policies create a positive environment for private sector development. A dynamic private sector creates jobs and income, generates wealth and ensures resources are used efficiently. Good Governance ensures the better institutional quality which implies effective judiciary or legislative mechanisms, the rule of law, political transparency/stability, civil liberties and rights, freedom of media etc.

Good governance in Bangladesh context Governance of an economy embraces all macroeconomic, microeconomic and fiscal policies, public economic agencies, regulatory bodies, company laws and legal institutions connected with economic matters. The weak institutions and policies, outdated colonial laws and inefficiency of the administration resulted in creating conditions for inadequate governance in Bangladesh. There exists a weak Civil Society in Bangladesh, and that includes professional bodies, NGOs, labor unions, media people and other organizations. Poor governance stifles and impedes development. In countries like Bangladesh where there is corruption, poor control of public funds, lack of accountability, abuses of human rights and excessive military influence, development inevitably suffers. Good governance is not only the domain of public sector. Rather, it depends on the relationship and cooperation between different spheres of governance i.e. public, private and civil society. Governance in Bangladesh is intimately linked with corruption. If good governance present we would get rid of corruption. Good Governance Increases the Public Awareness: Public information efforts with government and civil society are primarily intended to raise awareness, disseminate information about the linkages between good governance and economic and social outcomes. Good governance is essential to reducing poverty and increasing prosperity.

Training is a learning process which helps people to achieve skill, change attitudes and acquire new concepts and knowledge to aid in the achievement of organizational and National goal. It is a key to reduce the gap between expected and actual performance level. Training is treated as a continuous process of learning through which employees can be groomed to respond the changing needs of the 21st century & national interest to serve the citizen. This course on good governance will help the government officers and public sectors training institutions to ensure conducting regular training courses for all officers & frontline extension workers & end users. Course content has been outline with course objectives & session schedule. Honorable Director (Training) Dr. Md. Abu Sayeed Miah, NATA always guide in preparing the course content of good governance in context of Bangladesh & Global perspective. Dr. Md. Delowar Hossain Mazumder, Deputy Director (Agriculture Extension and Rural Economics) place his great contribution in preparing lesson plan. Dr. Mohammad Mathurul Hoque, Ex-DG, NATA always encourage & guidance in preparing the module. Nevertheless, authorities have liberty to adjust the course contents and schedule according to the specific needs of the organizational and the national demand.

Finally this module has been prepared to guide the government officers under ministry of agriculture towards established good governance in their respective working office. This course will help in capacity building of public servants under ministry of Agriculture and prepare them in facing challenges of good governance in context of Bangladesh and Global perspective.

2. Course Objectives

- To discuss good governance, poor governance and its aspects and importance in Bangladesh.
- To find out elements, features, expectation, challenges and impact of good governance in Bangladesh.
- To suggest measures that ensure good governance in Bangladesh.

3. Duration of the Course: 5 Days (26-30 December, 2021)

4. Training Methods & Materials

- Lecture, Discussion, Exercise, Group Work Practical work and live coaching.

5. Sports & Recreation:

There is a playground, a tennis court and a volley ball court in NATA campus. So the participants can avail the opportunity to play sports in that areas.

There is also a recreation room with color T.V and facilities of indoor games in the dormitory. The daily newspapers were also available in the recreation room for the participants.

Course Contents

SL No.	Title of the contents
1	Characteristics/ Feature and indicators of Good Governance and Step needed for Good Governance system in Bangladesh
2	Good Governance in Bangladesh, Future challenges & strategies
3	Evolution, Meaning of Governance & Good Governance; Characteristics/ Feature and indicators. Good Governance in Bangladesh: Basic Concept, History and Background
4	Major typology of Governance: Global Govt., Local Govt., Community Govt. ethical Govt. and principles of Good Governance.
5	Critical Issues of Govt. of Bangladesh; Urban policy, public policy, Civil society, NGOs, Business org. and Good Governance.
6	Key Govt. Institutions: Parliament, Judiciary, Bureaucracy & Local Govt. institution for establishing Good Governance.
7	Government & Politics in Bangladesh: Govt. Structure, Electoral system in Bangladesh and Step needed for Good Governance system in Bangladesh.
8	Annual performance Agreement (APA) for establishment of Good governance
9	Ethics, Etiquette & Manner for establishing Good Governance
10	Innovation in Public service delivery system for good governance
11	Mentoring for innovation culture for Good Governance
12	Live Coaching, Mind setting and self-judging for ensuring Good Governance
13	Team Building & Motivation to establish Good governance
14	Public Service Innovation and Offline web-site development for better services deliberation
15	Anti-corruption Act, 2015 and its different rules and control measures for establish Good Governance
16	Anti-corruptions and its importance in Good Governance; Building an effective framework for Good governance and establish rule of Law & Justice in Bangladesh
17	Social Media: New opportunities for communication & development
18	Role of social media in reducing corruption and established good governance
19	E-filing system, E-GP registration and e-Tendering Process
20	Right to information Act, 2009 and its implication in good governance
21	Citizen Charter: an important issue for establishing good governance
22	Office Administration and Office Management for establishing Good governance

Concluding Session

Feedback from the participants

The training was demand driven. The topics were very contemporary. The resource persons were topic relevant experts, knowledgeable and veteran. So resource speaker's selection was undoubtedly accurate to cope up with the time demand topics. There was an ample scope to get introduced and exchanged ideas between the officers of different organizations under the Ministry of Agriculture. The time management of the training was definitely excellent. Moreover, residential facilities were better. Concept of mess management was introduced. The training was carried out maintaining a strong discipline. They got the Wi-Fi facilities in the dormitory but not in satisfactory level. The Cafeteria facilities were fair but need to develop.. They expected to extend the duration of that training. Besides, they requested to arrange a refresher's course for them. In fact, the cooperation of Course Coordinator, Assistant Course Coordinator and the NATA authority was praiseworthy. In a nutshell, the training was incredibly fruitful for them.

Speech by the Course Coordinator

The training on good governance was selected on the basis of training need assessment from the officers of the different organizations under the Ministry of Agriculture. We tried our level best to make the training program successful. For that, we had selected the time demanded course content and expert speakers. Furthermore, we also looked upon the different discipline related issues for smooth running of the training program. We expected that this program would certainly develop their knowledge and skill.

Speech by the Chief Guest:

This training course is very much essential for professional life. To meet up the demand of digital Bangladesh as well as to become a middle income country and to achieve the goal of vision 2021, the knowledge on good governance is inevitable for proper functioning of the govt. and non govt. activities. The Course Coordinator was proficient enough to select the topics related to good governance. The participants could apply the acquired knowledge and skill in their respective areas competently.

This training is need based training. The participants own the Challenges to boost up the environment and performance in his respective office level. From such consideration, this training course was organized. Throughout the world, good governance is demand driven and upgrading.

Distribution of Certificate

The certificates were distributed among the participants after successfully completion of the training.

Annexure- 1**List of Resource Speakers**

SL No.	Name and Designation	Mobile No.	E-mail
1	Mohammad Alauddin Additional Secretary & Chairman, SREDA, MoPEMR	01611835612	mohammad_alauddin4124@ya hoo.com
2	Dr. Mohammad Math Hurul Haque, Former Director General, NATA, Gazipur	01714688233	mathhuq@gmail.com
3	Prof Dr. Niaz Khan Professor, Development Studies, University of Dhaka	01711364462 01716336882	niaz.khan@yahoo.com
4	Dr. Jahangir Alam, Former Director, AIS Khamarbari, Dhaka	01715111486	subornoml@yahoo.com
5	Dr. Md. Delwar Hossain Mazumder, Former Deputy Director, NATA	01855333570	dhossain1960@yahoo.com
6	Dr. Md. Jamal Uddin Deputy Director, NATA	01718214607	jamaldae@yahoo.com
7	Khobirun Nahar Chief Instructor ATI, Shimultoli Gazipur	01733995246	naharkhabirun@yahoo.com
8	Md. Ziaul Islam Asstt. System Analyst (DD) BPATC, Savar, Dhaka.	01819448979	ziaulbpatc05@gmail.com
9	Md. Abul Kalam Azad, Deputy Director, NATA	01940652412	azadipm@gmail.com
10	Muhammad Shahadat Hossain Siddique, Senior Assistant Director, NATA	01753896598	muhammadsiddiquee@ gmail.com
11	Banani Karmaker Senior Assistant Director, NATA	01674866673	bananikarmaker@gmail.com

Annexure-2

“Good Governance based on Rules of Law &Justice”

National Agriculture Training Academy

Gazipur-1701

www.nata.gov.bd



Training Course on Good Governance

Duration: 26 to 30 December, 2021

Daily Training Schedule

Working Day-01

Date: 26-12-2021

Day- Sunday

Time	Topics	Speaker/ Facilitator
09.00-9.30	Registration	Shamsun Nahar(SAD),Lailatul Rokshana Lima (SAD), and Sabikun Nahar (Lab Asstt) NATA
9.30-10.15	Inaugural	DG, Director (Admin) & Course Coordinator & Faculty members
10.15-10.30	Pre-evaluation	Shamsun Nahar & Lailatul Rokshana Lima, Senior Asstt.Director, NATA
10.30-11.00	Tea break	
11.00-12.00	Characteristics/ Feature and indicators of Good Governance and Step needed for Good Governance system in Bangladesh	Dr. Mathhurul Hoque Former Director General, NATA
12.00-01.00	Good Governance in Bangladesh, Future challenges & strategies	Do
1.00-2.30	Prayer & Lunch Break	
2.30-3.30	Ethics, Etiquette & Manner for establishing Good Governance	Dr. Md. Delwar Hossain Former Deputy Director, NATA
3.30-4.30	Team Building & Motivation to establish Good governance	Do

NB. This schedule is subjected to change

“Good Governance Based on Rules of Law & Justice”

National Agriculture Training Academy

Gazipur-1701

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Training Course on Good Governance

Duration: 26 to 30 December, 2021

Daily Training Schedule

Working Day-02

Date: 27-12-2021

Day-Monday

Time	Topics	Speaker/ Facilitator
9.05-9.15	Review of the previous day	Course coordinator and Asstt. Course coordinators.
9.15-10.15	Evolution, Meaning of Governance & Good Governance; Characteristics/ Feature and indicators. Good Governance in Bangladesh: Basic Concept, History and Background	Prof Dr. Niaz Khan Development Studies University of Dhaka
10.15-11.15	Major typology of Governance: Global Govt., Local Govt., Community Govt. ethical Govt. and principles of Good Governance.	Do
11.15-11.30	Tea Break	
11.30-12.30	Critical Issues of Govt. of Bangladesh; Urban policy, public policy, Civil society, NGOs, Business org. and Good Governance.	Prof Dr. Niaz Khan Development Studies University of Dhaka
12.30-1.30	Key Govt. Institutions: Parliament, Judiciary, Bureaucracy & Local Govt. institution for establishing Good Governance	Prof Dr. Niaz Khan Development Studies University of Dhaka
1.30-2.30	Prayer & Lunch Break	
2.30-3.30	Government & Politics in Bangladesh: Govt. Structure, Electoral system in Bangladesh and Step needed for Good Governance system in Bangladesh	Do
3.30-4.30	E-filing system	Md. ShahadatHossainSiddique, Senior Asstt. Director, NATA

NB. This schedule is subjected to change

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National Agriculture Training Academy

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Training Course on Good Governance

Duration: 26 to 30 December, 2021

Daily Training Schedule

Working Day-03

Date: 28-12-2021

Day-Tuesday

Time	Topics	Speaker/ Facilitator
9.05-9.15	Review of the previous day	Course coordinator and Asstt Course coordinators.
9.15-10.15	Social Media: New opportunities for communication & development	Dr. Jahangir Alam Former Director, AIS, Khamarbari, Dhaka
10.15-11.15	Role of social media in reducing corruption and establishment of good governance	Do
11.15-11.30	Tea break	
11.30-12.30	E-GP registration and e-Tendering Process	Abul Kalam Azad Deputy Director, NATA
12.30-1.30	E-GP registration and e-Tendering Process	Do
1.30-2.30	Prayer & lunch Break	
2.30-3.30	Public Service Innovation and Offline web-site development for better services deliberation	Md. Shahadat Hossain Siddique, Senior Asstt. Director, NATA
3.30-4.30	Public Service Innovation and Offline web-site development for better services deliberation	Do

NB. This schedule is subjected t

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Training Course on Good Governance
Duration: 26 to 30 December, 2021

Daily Training Schedule

Working Day-04

Date: 29-12-2021

Day-Wednesday

Time	Topics	Speaker/ Facilitator
9.05-9.15	Review of the previous day	Course coordinator and Asstt Course coordinators.
9.15-10.15	Innovation in Public service delivery system for good governance	Dr. Md. Ziaul Haque, Assistant System Analyst BPATC, Savar, Dhaka
10.15-11.15	Mentoring for innovation culture for Good Governance	Do
11.15-11.30	Tea break	
11.30-12.30	Live Coaching, Mind setting and self-judging for ensuring Good Governance	Dr. Md. Ziaul Haque, Assistant System Analyst BPATC, Savar, Dhaka
12.30-1.30	Annual performance Agreement (APA) for establishment of Good governance	Banani Karmaker Senior Assistant Director, NATA
1.30-2.30	Prayer & lunch Break	
2.30-3.30	Citizen's Charter: an important issue for establishing good governance	Dr. Md. Jamal Uddin Deputy Director, NATA
3.30-4.30	Office Administration and Office Management for establishing Good governance	Do

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Training Course on Good Governance

Duration: 26 to 30 December, 2021

Daily Training Schedule

Working Day-05

Date: 30-12-2021

Day- Thursday

Time	Topics	Speaker/ Facilitator
09.05-9.15	Review of the previous day	Course coordinator and Asstt. Course coordinators.
09.15-10.15	Anti-corruption Act, 2015 ; its different rules and control measures and its importance to establish Good Governance	Mohammad Alauddin Additional Secretary & Chairman, SREDA, MoPEMR
10.15-11.15	Anti-corruptions ; Building an effective framework for Good governance and establish rule of Law & Justice in Bangladesh	Do
11.15-11.30	Tea break	
11.30-12.30	Right to information Act, 2009 and its implication in good governance	Khobirun Nahar Chief Instructor ATI, Shimultoli Gazipur
12.30-1.30	Post Evaluation and Course Evaluation	Course coordinator and Asstt Course coordinators.
1.30-2.30	Prayer & lunch Break	
2.30-3.30	Closing Ceremony	DG, Director (Training/Admin) Course Coordinator, Assistant Course coordinators

NB. This schedule is subjected to change

(Annexure-3)

Participants List of 'Good Governance' Training Course

ক্র. নং	নাম ও পদবী	কর্মস্থল	মোবাইল নম্বর
১.	ড. মো: হাসানুল কবীর কামালী মুখ্য বীজ প্রযুক্তিবিদ	বীজ প্রত্যয়ন এজেন্সী, সদর দপ্তর, গাজীপুর	০১৭১১৩৭৯২৩১
২.	আহমেদ শাফী উপপরিচালক (মাঠ প্রশাসন)	বীজ প্রত্যয়ন এজেন্সী, সদর দপ্তর, গাজীপুর	০১৭১০৯৪৫৪৭৭
৩.	সৈয়দ তানভীর আহমেদ উপপরিচালক (প্রশাসন)	বীজ প্রত্যয়ন এজেন্সী, সদর দপ্তর, গাজীপুর	০১৭১১৪৩৩৬৭৫
৪.	মোহাম্মদ এনায়েত- ই- রাফি উপপরিচালক(মান নিয়ন্ত্রণ)	বীজ প্রত্যয়ন এজেন্সী, সদর দপ্তর, গাজীপুর	০১৭২০৬৯১৯৯৭
৫.	মুহাম্মদ মতিয়ার রহমান উপপরিচালক (অর্থ ও হিসাব)	বীজ প্রত্যয়ন এজেন্সী, সদর দপ্তর, গাজীপুর	০১৭৫৬৮০৭৭৮১
৬.	মোঃ নাজমুল ইসলাম উর্ধ্বতন বৈজ্ঞানিক কর্মকর্তা	মৃত্তিকা সম্পদ উন্নয়ন ইনস্টিটিউট, আঞ্চলিক গবেষণাগার, পাবনা	০১৭১৬৪৩৯৪৮৮
৭.	ড. খন্দকার মহিউল আলম প্রধান বৈজ্ঞানিক কর্মকর্তা	বিএসআরআই জামালপুর উপকেন্দ্র	০১৭২১৫৯১৮৯০
৮.	মো.আশরাফুল আলম বৈজ্ঞানিক কর্মকর্তা ও ইনচার্জ	বিএসআরআই, চুনাবুঘাট উপকেন্দ্র, হবিগঞ্জ	০১৭১৮৫৭২৯৪৫
৯.	মোসাঃ ইশরাত জাহান সহকারী পরিচালক	কৃষি বিপণন অধিদপ্তর, খামারবাড়ি, ঢাকা	০১৭১১৭৩৩২৫১
১০.	ড. নাসরিন সুলতানা সহকারী পরিচালক	কৃষি বিপণন অধিদপ্তর, খামারবাড়ি, ঢাকা	০১৭৩০০৭৪০৯৬
১১.	মো. মাহমুদুল হাসান বৈজ্ঞানিক কর্মকর্তা	বিনা, উপকেন্দ্র, রংপুর	০১৭১৭৬৪২৫০৩
১২.	মো. সেলিম রেজা বৈজ্ঞানিক কর্মকর্তা	বিনা, উপকেন্দ্র, সাতক্ষীরা	০১৭২৩৬১৮৮৭৩
১৩.	ড. মোঃ মামুনুর রহমান এসএসও	খামার ব্যবস্থাপনা বিভাগ, ব্রি, গাজীপুর	০১৭১৭২৩৩১৫৯
১৪.	ড. হাসিনা খাতুন এসএসও	উদ্ভিদ প্রজনন বিভাগ, ব্রি, গাজীপুর	০১৩১২৭৯৪৫৬৬
১৫.	কিশোর কুমার মজুমদার উপপরিচালক	উপপরিচালকের কার্যালয়, ডিএই, হটিকালচার সেন্টার, খেজুর বাগান, খাগড়াছড়ি	০১৮১৮০৮৩২৮৫
১৬.	মোহাম্মদ ওমর ফারুক উপপরিচালক	নাটা, গাজীপুর	০১৭১৬৯২০৪২৫
১৭.	পিকন কুমার সাহা অতিরিক্ত উপপরিচালক(পিপি)	উপপরিচালকের, কার্যালয় ডিএই, জামালপুর	০১৭১০০১৩১৭১
১৮.	মুহাম্মদ রিয়াজ উদ্দিন উপজেলা কৃষি অফিসার	উপজেলা কৃষি অফিস, ভোলা সদর, ভোলা	০১৭৪৯২৭২০১০
১৯.	মোঃ খুরশীদ হাসান কৃষি সম্প্রসারণ অফিসার	উপজেলা কৃষি অফিস, পরশুরাম, ফেনী	০১৭৩৭৫০০১৭৯
২০.	মোঃ কাইয়ুম চৌধুরী উপজেলা কৃষি অফিসার	উপজেলা কৃষি অফিস, রৌমারী, কুড়িগ্রাম	০১৭৭৩২৮১৯১৫

ক্র. নং	নাম ও পদবী	কর্মস্থল	মোবাইল নম্বর
২১.	উম্মে হাবিবা সিনিয়র সহকারী পরিচালক	নাটা, গাজীপুর	০১৯১৩৮৩৪১৮৩
২২.	মোঃ মাহমুদুল আলম খান কৃষি সম্প্রসারণ অফিসার	উপজেলা কৃষি অফিস ঈশ্বরদী, পাবনা	০১৭৩৪০৭১৯৬৬
২৩.	সুমন চন্দ্র কুন্ডু কৃষি প্রকৌশলী	উপপরিচালকের, কার্যালয় ডিএই, চাঁপাইনবাবগঞ্জ	০১৭১৬০৫৩৩৫৭
২৪.	লায়লাতুল রোকসানা লিমা সিনিয়র সহকারী পরিচালক	নাটা, গাজীপুর	০১৭১৪৬১২০২৯
২৫.	শামসুন নাহার সিনিয়র সহকারী পরিচালক	নাটা, গাজীপুর	০১৭১৭৩৭৬১৭২
২৬.	সঞ্জয় দেবনাথ উপজেলা কৃষি অফিসার	উপজেলা কৃষি অফিস, রানীশংকৈল, ঠাকুরগাঁও	০১৭৭৩৭০০৫২০
২৭.	মোঃ নিজাম উদ্দীন কৃষি সম্প্রসারণ অফিসার	উপজেলা কৃষি অফিস, সদর, চাঁদপুর	০১৭০১২৩৩৪২০
২৮.	মোঃ শাহিনুজ্জামান কৃষি সম্প্রসারণ অফিসার	উপজেলা কৃষি অফিস, শালিখা, মাগুরা	০১৭১০৭০০৩০৩
২৯.	সুবীর কুমার বিশ্বাস তুলা উন্নয়ন কর্মকর্তা	তুলা উন্নয়ন বোর্ড, চট্টগ্রাম অঞ্চল, চট্টগ্রাম	০১৭৪৭১৬৫০৬৯
৩০.	ড. বিমল চন্দ্র কুন্ডু মূখ্য বৈজ্ঞানিক কর্মকর্তা	প্রজনন বীজ উৎপাদন কেন্দ্র, বিএআরআই, দেবীগঞ্জ, পঞ্চগড়	০১৭১২৬৮১১৮১
৩১.	ড. মোহাম্মদ আরিফুর রহমান উর্ধ্বতন বৈজ্ঞানিক কর্মকর্তা ও ভারপ্রাপ্ত কর্মকর্তা	কৃষি গবেষণা কেন্দ্র, বিএআরআই, বিনেরপোতা, সাতক্ষীরা	০১৭১১১০৯৩৪৫
৩২.	ওয়ালিউল ইসলাম কৃষি সম্প্রসারণ অফিসার	উপজেলা কৃষি অফিস কালিয়া, নড়াইল	০১৭৬৫৫৮৯১৮১
৩৩.	মো. নুরুজ্জামান কৃষি সম্প্রসারণ অফিসার	উপজেলা কৃষি অফিস, বালাগঞ্জ, সিলেট	০১৭৫৪৪২৪৮১৮
৩৪.	মুহাম্মদ মনিরুজ্জামান উপজেলা কৃষি অফিসার	উপজেলা কৃষি অফিস, মুকসুদপুর, গোপালগঞ্জ	০১৭১৭৬০৬৫৭৭

(Annexure -4)

Pre and Post Evaluation of the Trainees**Full Marks: 50**

Sl.No.	Name of the Trainees	Designation and Address	Obtained Marks	
			Pre training	Post training
1.	DR. HASINA KHATUN	Senior Scientific Officer PBD, BRRI, Gazipur	13	43
2.	DR. MOHAMMAD ARIFUR RAHMAN	Senior Scientific Officer & Station Incharge ARS, BARI, Binerpota, Satkhira	23	32
3.	DR. KHANDAKAR MOHIUL ALAM	Principal Scientific Officer BSRI Jamalpur Subststion	16	25
4.	MOHAMMAD MATIAR RAHMAN	Deputy Director (Finance&Accounts) Seed Certification Agency, Gazipur	18	32
5.	AHMED SHAFI	Deputy Director (Field Adminstration) Seed Certification Agency, Gazipur	14	40
6.	MOHAMMAD ENAYET-E-RABBI	Deputy Director (QC) Seed Certification Agency, Gazipur	9	35
7.	SAYED TANVEER AHMED	Deputy Director (Admin) Seed Certification Agency, Gazipur	13	42
8.	DR. MD. HASANUL KABIR KAMALY	Chief Seed Technologist (CST) Seed Certification Agency, Gazipur	17	43
9.	PIKON KUMAR SAHA	Additional Deputy Director (PP) DAE, Jamalpur	20	39
10.	MD. NAZMUL ISLAM	Senior Scientific Officer SRDI, Regional Laboratory, Pabna	10	34
11.	MOST. ISRAT JAHAN	Assistant Director DAM, Khamarbari, Farmgate, Dhaka	14	22
12.	DR. NASRIN SULTANA	Assistant Director DAM, Khamarbari, Farmgate, Dhaka	28	33
13.	MD. SELIM REZA	Scientific Officer BINA, Substation Satkhira	10	36
14.	MD. MAHAMUDUL HASAN	Scientific Officer BINA, Subststion Rangpur	19	21
15.	DR. MD. MAMUNUR RAHMAN	Senior Scientific Officer BRRI, Gazipur	23	43
16.	KISHORE KUMAR MOJUMDER	Deputy Director Horticulture Center, Khejurbagan, Khagrachari	23	32
17.	MD. KHURSHID HASAN	AEO DAE, Parshuram, Feni	25	35
18.	MUHAMMAD RIAZUDDIN	UAO, Sadar, Bhola	13	22

Sl.No.	Name of the Trainees	Designation and Address	Obtained Marks	
			Pre training	Pre training
19.	MD. KAIUM CHOWDHURY	UAO, Rowmari, Kurigram	20	26
20.	MD. MAHMUDUL ALAM KHAN	AEO, Ishwardi, Pabna	9	18
21.	SANJOY DEBNATH	UAO, Ranisankail, Thakurgaon	14	18
22.	MD. NIZAM UDDIN	AEO, Chandpur Sadar, Chandpur	12	32
23.	MD. SAHENUZZAMAN	AEO, Shalikka, Magura	5	38
24.	SUMAN CHANDRA KUNDU	Agricultural Engineer, DAE, Chapainawabgonj	13	32
25.	SUBIR KUMAR BISWAS	Cotton Development Officer, Chattogram	20	36
26.	DR. BIMAL CHANDRA KUNDU	Chief Scientific Officer, BSPC, BARI, Debigonj	9	34
27.	MD. ASHRAFUL ALAM	Scientific Officer, BSRI, Chunarughat Subststion, Hobigonj	9	25
28.	UMMEY HABIBA	Senior Assistant Director NATA, Gazipur	14	36
29.	SHAMSUN NAHAR	Senior Assistant Director, NATA, Gazipur	17	35
30.	LIALATUL ROKSHANA LIMA	Senior Assistant Director, NATA, Gazipur	18	33
31.	MUHAMMAD MANIRUZZAMAN	UAO, DAE, Muksudpur, Gopalganj	12	21
32.	MOHAMMAD OMAR FARUK	Deputy Director, NATA, Gazipur	18	33
33.	MD. NURUZZAMAN	AEO, DAE, Balaganj, Sylhet	19	29
34.	WALIUL ISLAM	AEO, Kalia, Norail	13	39

Annexure-5

Resource Speakers Evaluation by the participants

Parti cipa nts	Day-1 (26.12.2021)				Day-2 (27.12.2021)							
	Dr. Md. Mathhurul Hoque		Dr. Md. Delwar Hossain		Prof Dr. Niaz Khan					Mohammad Alauddin		
	Characteristics / Feature and indicators of Good Governance and Step needed for ...	Good Governance in Bangladesh, Future challenges & strategies	Ethics, Etiquette & Manner for establishing Good Governance	Team Building & Motivation to establish Good	Evolution, Meaning of Governance & Good Governance;	Major typology of Governance: Global Govt., Local Govt	Critical Issues of Govt. of Bangladesh;	Key Govt. institutions: Parliament, Judiciary,	Government & Politics in Bangladesh: Govt.	Anti-corruption Act, 2015 and its different rules and control measures for establish Good Governance	Anti-corruptions and is importance in Good Governance; Building an effective framework for Good governance	
1	5	5	5.8	5.8	6	6	6	6	6	5.8	5.6	
2	6	6	5.8	5.8	5.6	5.6	5.6	5.6	5.6	5.6	5	
3	6	6	6	6	6	6	6	6	6	5	5	
4	5	5	4	6	5.8	5.8	5.8	5.6	5.8	4.8	5.4	
5	6	6	5.4	5	6	6	5.8	6	6	5.4	4.8	
6	6	6	5.4	5	6	6	6	6	6	4.8	5	
7	5.2	5.2	5.4	5	5.6	5.8	6	5.8	6	5	4.4	
8	6	6	4	4	6	6	6	6	6	5	5	
9	6	6	6	6	6	6	6	6	6	5.2	5.2	
10	6	6	5	5	6	6	6	6	6	4.6	4.8	
11	4	4	6	6	6	6	6	5	5	6	6	
12	5	5.8	5.4	5.4	4.6	4.6	4.4	4.4	4.8	6	6	
13	5.4	5.6	5.2	5.2	5.6	5.6	4.8	5	5.6	5.2	5.2	
14	5	5	5.6	6	5.8	5.8	5.8	5.8	5.8	5.8	5.8	
15	4.6	4.6	4.4	4.2	6	6	6	6	6	5.8	5.8	
16	5.4	5.8	5.4	5.4	6	6	6	5	5	6	6	
17	5.6	5.6	5	5	5.4	5.6	5.6	5.6	5.6	6	6	
18	5	5.2	5.6	5.2	4.6	6	6	3.6	3.8	5.6	6	
19	5	5	4	4	5.8	6	6	6	6	5	5	
20	5.2	5.4	5.6	5	6	6	6	6	6	4.4	3.4	
21	5.8	5.8	5.8	5.8	6	6	6	6	6	5.2	5.4	
22	5.4	5.2	5.5	5.5	5	5	5	5	5	5.6	5.6	
23	5	3.8	5.5	5.2	5.4	5.6	5.2	5.4	5.4	5.8	4.8	
24	5.8	2.8	6	6	5.8	5.6	5.6	5.6	5.6	5.5	4.8	
25	5.8	5.6	5.5	4.8	5.6	5	5	5	5	5.2	5.6	
26	5.6	5.2	5.6	5.2	4.8	5	5.4	5.2	5	6	5.4	
27	5.4	5	4	4	5.6	5.6	5.4	5.2	5.2	4.4	3.4	
28	5.8	5.4	5.6	5	5.4	5.4	5.2	5.4	5.2	5.2	5.4	
29	5.4	5.8	5.8	5.8	4.8	6	6	6	6	5.6	5.6	
30	5.2	5.2	5.5	5.5	4.8	6	5.4	5.2	5.6	5.6	5.6	
31	5.4	5	5.5	5.2	5.6	5.6	5.4	5.2	5.2	5	5	
32	5.2	2.8	6	6	5.4	5.4	5.2	5.4	5.2	5.4	5.2	
33	12	5.6	5.5	4.8	4.8	4.6	6	6	5	5.4	5.2	
34	5.4	6	6	6	4.8	5.4	5.4	5.2	5	5.4	5.4	
Ave	5.61	5.25	5.38	5.29	5.55	5.68	5.65	5.51	5.51	5.36	5.23	

Resource Speakers Evaluation by the participants

Participants	Day-3 (28.12.2021)				Day-4 (29.12.2021)					
	Dr Md. Jahangir Alam		Md. Abul Kalam Azad	Md. Sahadat Hossain Siddique	Dr. Md. Ziaul Haque			Banani Karmaker	Dr. Md Jamal Uddin	
	Social Media: New opportunities for communication & development	Social Media: New opportunities for communication & development	e-GP registration and e-Tendering Process in Good Governance	Public Service Innovation and Offline web-site development for better services deliberation	Innovation in Public service delivery system for good governance	Innovation in Public service delivery system for good governance	Live Coaching, Mind setting and self-judging for ensuring Good Governance	Annual performance Agreement (APA) for establishment of Good governance	Citizen Charter: an important issue for establishing good governance	Office Administration and Office Management for establishing Good governance
1	5.6	5.8	5.6	5	6	6	6	5	6	6
2	5.6	5.6	5	6	5.2	5.6	5.6	5.4	5.4	5.4
3	5	5	5	5.4	6	6	6	6	6	6
4	5	5	5.6	6	6	6	6	5.2	5.8	5.8
5	5.6	5.8	5.8	5.6	5.8	5.6	5.8	5	5.6	6
6	4.4	4.4	5.6	5.8	5.6	5.6	5.6	5	5.8	5.8
7	6	6	4.6	4.8	5.4	5	5.2	5	5.4	5.4
8	4.6	4.2	4.6	6	5.2	5.4	5.2	4.4	5.6	5.4
9	5	6	6	6	6	6	4.6	5	5.8	5.8
10	5.6	6	5.3	5.4	5.4	5.6	5.4	5	5.8	5.8
11	6	6	5.5	5.6	6	6	6	5	5	5
12	6	6	5	5.4	5.6	5.4	5.6	4.4	5.6	5.6
13	6	6	6	5.4	6	6	6	5.6	5.4	5.4
14	5.6	5.6	5	5	6	6	5.8		5.2	5.8
15	4	4	4	5	6	6	6	5	6	6
16	5.6	4.2	4	6	5.6	5.6	5.8	5	5	5
17	5.2	5.4	5.6	6	5.8	5.8	5.8	5.8	5.8	5.8
18	6	6	6	6	6	6	6	5.5	4.8	5
19	5.6	5.6	5	6	6	6	6	6	6	6
20	6	6	4	5.4	6	6	6	6	6	6
21	5.6	4.2	4	5.4	4	3.8	4.2	3.6	4.6	4.6
22	6	5	5	5.6	5	5	5	5.6	6	6
23	4.6	5.8	5.8	4.8	6	6	6	5.8	5.8	5
24	5	5.5	5.5	4.8	5.6	5.6	5	5.8	5.6	5.2
25	5.6	5.5	5.2	5.6	4	4	4	6	6	6
26	5.4	6	6	5.4	5.6	4.2	4	5.6	5.6	5
27	5.8	5.8	4.8	6	5.8	5.8	4.8	4	4	4
28	5.5	5.5	5.2	5	5.5	5.5	4.8	5.6	4.2	4
29	5.5	5.2	5.6	5.6	5.5	5.2	5.6	5.8	5.8	4.8
30	6	6	5.4	5.6	6	6	5.4	5.5	5.5	4.8
31.	6	5.8	5.8	4.8	5.8	5.8	4.8	5.5	5.2	5.6
32	5	5.5	5.5	4.8	5.5	5.5	4.8	6	6	5.4
33.	5.2	5.5	5.2	5.6	5.5	5.2	5.6	5.5	4.8	5
34.	5.2	6	6	5.4	6	6	5.4	5.5	4.8	5.4
Ave	5.44	5.47	5.24	5.48	5.63	5.56	5.41	5.31	5.47	5.41

Resource Speakers Evaluation by the participants

Partici pants	DAY- 05 (30/12/2021)	
	Md. Sahadat Hossain Siddique	Khabirun Nahar
	E-filing system	Right to information Act, 2009 and its implication in good governance
1	5	5.8
2	6	5.8
3	6	5.8
4	5.8	5.8
5	6	5.8
6	5.8	5.8
7	5	5.6
8	6	5.2
9	6	4.6
10	6	6
11	6	6
12	5.6	5.4
13	6	6
14	6	5.6
15	5.8	5.4
16	5.6	6
17	5.6	5.6
18	5.4	6
19	5.2	6
20	4.6	5
21	4.6	4.6
22	4.6	4.4
23	5	4.4
24	4.8	5
25	6	4.4
26	5.2	5.6
27	6	5.4
28	5.8	4.8
29	5.5	4.8
30	5.2	5.6
31	4.2	4
32	5.8	4.8
33	5.5	4.8
34	5.2	4.8
Ave	5.49	5.31

Training Course Evaluation by the participants

The topics they liked:

1. Good Governance
2. e-GP
3. e-Filing
4. Public Service Innovation
5. Office Administration and Office Management
6. Anti-Corruption Acts
7. Citizen's Charter- an important Issue of Bangladesh
8. APA
9. Off-Line webpage development
10. Role of Social Media
11. Right to Information Act, 2009
12. Team Building and Motivation

The topics need to be added

1. More class about e-GP
2. More Class about e-Filing

The issues that are disliked by the participants

1. Internet problem
2. Very tight schedule, class even after 5.00pm
3. Shortage of recreation facilities
4. Less Class practice
5. Broken glass and plate in cafeteria
6. Mosquito problem.
7. Not supplying soap in dormitory.

The others associated issues they liked

1. Topic wise expert resource persons were selected very prudently.
2. Got scope to introduce with other officers of different organizations.
3. Management of dining by mess committee
4. Time management
5. Discipline & management
6. Management of dormitory
7. Expert resource persons
8. Wi-Fi facilities
9. Cooperation of CC, ACCs and NATA Authority
10. Speakers from A2i were very expert
11. Cooperation of Course Coordinator and Asst. Course Coordinator very remarkable.

Provided Service Quality

1. Neat and cleanliness facilities -80%
2. Cafeteria's facilities – 50%
3. Audio visual facilities – 80%

Recommendations for the improvement of the course

1. Uninterrupted internet and electricity supply should be provided
2. Training duration should be increased or divide it into 2 parts
3. Practical class should be more
4. Internet access should be increased
5. Provide more time for discussion and exercise
6. Hard copy of manual of training course.
7. Sub-center should be set up for incessant electricity supply
8. Refresher's course should be arranged
9. Better cook personnel should be appointed in Cafeteria
10. Increase of honorarium
11. Important class should be conducted in the morning
12. Sports facilities should be available
13. Common room should be opened up to 12 am.
15. Sports facilities in the morning.
16. Single room for single officer