Training
On
"Good Governance"

Course Completion Report

National Agriculture Training Academy (NATA)
Ministry of Agriculture
www.nata.gov.bd

Training Course
On
"Good Governance"

Duration: 20 January to 24 January, 2019

Course Management

Course Advisor:	Dr. Md. Abu Sayeed Miah Director (Training) Director General (In-Charge)
Course Director :	Dr. Md. Abu Sayeed Miah Director (Training)
Course Co-ordinator :	Dr. Md. Delowar Hossain Mazumder Deputy Director (Agriculture Extension and Rural Economics) Cell: 01855-333570
Assistant Course Coordinator :	1. Md. Anwarul Islam Juwel Senior Assistant Director (Agriculture Extension) NATA, Gazipur Cell: 01710-586075 2. Lailatul Roksana Lima Senior Assistant Director (Soil Chemistry & Microbiology) NATA, Gazipur Cell: 01714612029

1. Introduction

Bangladesh is a typical developing country in South Asia in terms of a large population, low per capita income, persistent trade deficit and an economy dominated by agriculture - has increasingly moved towards a market-based economy. It has been almost 49 years our country got its independence but yet it did not achieve any significant result in governance. The core challenge lies in developing a governance model that fits the current economic and political condition of the country. The other major bottlenecks are its slow monolithic non transparent, bureaucratic structure, rampant corruption in public offices not only puts Bangladesh in TIB (Transparency International Bangladesh) top corrupt list of nations but also raise the cost of living in this country. Though legal reforms are slowly taking place in public administration but due to lack of enforcement as well as political commitment, government offices have no other alternative but to follow inefficient outdated laws. In addition, Politicization, favoritism, nepotism and corrupt practices in recruitment and placement of government employees are also major obstacles to good governance in Bangladesh. Strong political willingness to fight against corruption, ensure the accountability, transparency and rule of law has become imperative for establishing good governance.

Bangladesh needs Good Governance to improve its poor economic, social and political condition and to provide the environment for private sector development and employment generation. Weak capacity and corruption have made some of the government perform poorly, with negative impacts on poverty and stability. Good governance i.e. sound fiscal, monetary and trade policies create a positive environment for private sector development. A dynamic private sector creates jobs and income, generates wealth and ensures resources are used efficiently. Good Governance ensures the better institutional quality which implies effective judiciary or legislative mechanisms, the rule of law, political transparency/stability, civil liberties and rights, freedom of media etc.

Good governance in Bangladesh context Governance of an economy embraces all macroeconomic, microeconomic and fiscal policies, public economic agencies, regulatory bodies, company laws and legal institutions connected with economic matters. The weak institutions and policies, outdated colonial laws and inefficiency of the administration resulted in creating conditions for inadequate

governance in Bangladesh. There exists a weak Civil Society in Bangladesh, and that includes professional bodies, NGOs, labor unions, media people and other organizations. Poor governance stifles and impedes development. In countries like Bangladesh where there is corruption, poor control of public funds, lack of accountability, abuses of human rights and excessive military influence, development inevitably suffers. Good governance is not only the domain of public sector. Rather, it depends on the relationship and cooperation between different spheres of governance i.e. public, private and civil society. Governance in Bangladesh is intimately linked with corruption. If good governance present we would get rid of corruption. Good Governance Increases the Public Awareness: Public information efforts with government and civil society are primarily intended to raise awareness, disseminate information about the linkages between good governance and economic and social outcomes. Good governance is essential to reducing poverty and increasing prosperity.

Training is a learning process which helps people to achieve skill, change attitudes and acquire new concepts and knowledge to aid in the achievement of organizational and National goal. It is a key to reduce the gap between expected and actual performance level. Training is treated as a continuous process of learning through which employees can be groomed to respond the changing needs of the 21st century & national interest to serve the citizen. This course on good governance will help the government officers and public sectors training institutions to ensure conducting regular training courses for all officers & frontline extension workers & end users. Course content has been outline with course objectives & session schedule. Honorable Director (Training) Dr. Md. Abu Sayeed Miah, NATA always guide in preparing the course content of good governence in context of Bangladesh & Global perspective. Dr. Md. Delowar Hossain Mazumder, Deputy Director (Agriculture Extension and Rural Economics) place his great contribution in preparing lesson plan. Dr. Mohammad Mathurul Hoque, Ex-DG, NATA always encourage & guidance in preparing the module. Nevertheless, authorities have liberty to adjust the course contents and schedule according to the specific needs of the organizational and the national demand.

Finally this module has been prepared to guide the government officers under ministry of agriculture towards established good governance in their respective working office. This course will help in capacity building of public servants under

ministry of Agriculture and prepare them in facing challenges of good governance in context of Bangladesh and Global perspective.

2. Course Objectives

- ➤ To discuss good governance, poor governance and its aspects and importance in Bangladesh.
- ➤ To find out elements, features, expectation, challenges and impact of good governance in Bangladesh.
- ➤ To suggest measures that ensure good governance in Bangladesh.

3. Duration of the Course: 5 Days (03-07 November, 2019)

4. Training Methods & Materials

- Lecture, Discussion, Exercise, Group Work Practical work and live coaching.

5. Sports & Recreation:

There is a playground, a tennis court and a volley ball court in NATA campus. So the participants can avail the opportunity to play sports in that areas.
There is also a recreation room with color T.V and facilities of indoor games in the dormitory. The daily newspapers were also available in the recreation room for the participants.

Concluding Session

Feedback from the participants

The training was demand driven. The topics were very contemporary. The resource persons were topic relevant experts, knowledgeable and veteran. So resource speaker's selection was undoubtedly accurate to cope up with the time demand topics. There was an ample scope to get introduced and exchanged ideas between the officers of different organizations under the Ministry of Agriculture. The time management of the training was definitely excellent. Moreover, residential facilities were better. Concept of mess management was introduced. The training was carried out maintaining a strong discipline. They got the Wi-Fi facilities in the dormitory but not in satisfactory level. The Cafeteria facillities were very poor. It should be more developed for future.They expected to extend the duration of that training. Besides, they requested to arrange a refresher's

course for them. In fact, the cooperation of Course Coordinator, Assistant Course Coordinator and the NATA authority was praiseworthy. In a nutshell, the training was incredibly fruitful for them

Speech by the Course Coordinator

The training on good governance was selected on the basis of training need assessment from the officers of the different organizations under the Ministry of Agriculture. We tried our level best to make the training program successful. For that, we had selected the time demanded course content and expert speakers. Furthermore, we also looked upon the different discipline related issues for smooth running of the training program. We expected that this program would certainly develop their knowledge and skill.

Speech by the Chief Guest:

This training course is very much essential for professional life. To meet up the demand of digital Bangladesh as well as to become a middle income country and to achieve the goal of vision 2021, the knowledge on good governance is inevitable for proper functioning of the govt. and non govt. activities. The Course Coordinator was proficient enough to select the topics related to good governance. The participants could apply the acquired knowledge and skill in their respective areas competently.

Speech by the Chairperson

This training is need based training. The participants own the Challenges to boost up the environment and performance in his respective office level. From such consideration, this training course was organized. Throughout the world, good governance is demand driven and upgrading.

Distribution of Certificate
The certificates were distributed among the participants after successfully completion of the training.

Course Contents

SL No.	Title of the contents

1	Meaning of Governance & Good Governance; Governance in Bangladesh: Basic Concept, History and Background
2	Principles, Components & Characteristics of Good governance and its importance to establish in the society
3	Major typology of Governance: Global Govt., Local Govt., Community Govt. Ethical Govt. for establish Good governance
4	Sustainable Development Goal (SDG) and its different Target & Indicators for sustainable development & establishment of Good governance
5	Good Governance an Overview: Critical Issues of Govt. of Bangladesh; Urban policy, public policy, Civil society, NGOs, Business organization's role in good governance.
6	Building an effective framework for Good governance and establish Rule of Law & Justice in the Society
7	Right to information Act for establishment of Transparency & Accountability in Good governance
8	Good Government in Public sector administration; Difference between Public sector & Corporate sector governance
9	Good Governance in Bangladesh, Future challenges & strategies
10	Annual Performance Agreement (APA) for establishment of Good governance
11	Public Service Innovation and Offline web-site development for better services deliberation
12	National Integrity Strategies (NIS), Ethics and organizational Integrity & is impact on establishment of Good governance
13	Guidance on implementing the good governance principles and New challenges & tendencies in the 21st century
14	Key principles of Good governance in Public sector Good governance lead to flourishing of society & Nation building
15	SDG & Good Governance; Role of mass media in establishment of Good Governances
16	E-filing system, E-GP registration and e-Tendering Process
17	Government & politics of Bangladesh, Key Govt. Institutions: Parliament, Judiciary, Bureaucracy & Local Govt. institutions, Multilevel Government for establish Good Governance
18	Governance & Administrative reforms and E-Governance for establishment of Good Governance
19	Introduction to corporate governance, performance evaluation and managing the appraisal process, internal audit, Risk management and internal controls
20	Ethical Values and Good Governance, Impact of values education & Good Governance in Nation development
21	Team Building & Teamwork and its importance for Good governance
22	Anti-corruption Commission Act, 2004 and its different rules and control measures, and is importance in establishment of Good Governance
23	Role of Public servants to eradicate corruption
24	Combating Corruption in Bangladesh: Strategies for combating Corruption
25	Good Governance Strategies in Bangladesh an Overview: Group work & Presentation

Annexure- 1
List of Resource Speakers

SL No.	Name, Designation and Address	Mobile No.	e-mail
1	Dr. Taibur Rahman, Professor, Development studies Division, Dhaka University	01817590525	taiabur.rahman@gmail.com
2	Dr. Mohammad Mathurul Hoque, Ex- Director General, NATA, Gazipur	01714688233	mathhuq@gmail.com
3	Prof Dr. Niaz Khan Professor, Development Studies, Dhaka University	01711364462 01716336882	niaz.khan@yahoo.com
4	Dr. Md. Basir Uddin Ahmed Professor, Department of Government and Politics, Jahangirnagor University	01746878697	bashir@juniv.edu
5	Dr. Jahangir Alam, Additional Director, Horticulture Wing, DAE	01715111486	subornoml@yahoo.com
6	Dr. Md. Iqbal Hossain, Metropolitan Session Judge, Dhaka	01711185874	mihossain_law@yahoo.com
7	Manik Mahmud , a2i, PMO	01731928297	
8	Khabirunnahar, Senior Assistant Director, NATA	01733995286	naharkhabirun@yahoo.com
9	Dr. Md. Delowar Hossain Mazumder, DD, NATA	01855333570	dhossain1960@yahoo.com
10	Md. Akhlas Uddin, DD, NATA	01716257354	akhlas.uddin@yahoo.com
11	Muhammad Shahadat Hossain Siddique, UAO (L.R.), Phd fellow, BSMRAU	01753896598	muhammadsiddiquee@ gmail.com

Annexure-2
Daily Training Schedule

Working Day-01
Date: 03-11-2019   **Day- Sunday**

Time	Topics	Speaker/ Facilitator
09.00-9.30	Registration	Sadikunnahar Lucky, Lab Demonstrator , NATA
9.30-10.00	Inaugural	DG, Course Coordinator & Faculty members
10.00-10.15	Pre-evaluation	Mst. Sharmin Akhter & Md. Anwarul Islam Juwel, SAD, NATA
10.15-11.15	Social Media: New opportunities for communication & development	Dr. Md. Jahangir Alam, Additional Director, Hort.Wing, DAE
11.15-11.30	**Tea break**	
11.30-12.30	Role of social media in reducing corruption and established good governance	Dr. Md. Jahangir Alam, Director, Horticulture Wing, DAE
12.30-1.30	Relation between Good Governance & Social responsibility; Building an effective framework in good governance	Dr. Md. Jahangir Alam, Director, Horticulture Wing, DAE
1.30-2.30	**Prayer & Lunch Break**	
2.30-3.30	Characteristics/ Feature and indicators of Good Governance and Step needed for Good Governance system in Bangladesh	Dr. Md. Mathhurul Hoque, Ex DG, NATA
3.30-4.30	Good Governance in Bangladesh, Future challenges & strategies	Dr. Md. Mathhurul Hoque, Ex DG, NATA

NB. This schedule is subjected to change

Working Day-02
Date: 04-11-2019   **Day-Monday**

Time	Topics	Speaker/ Facilitator

Time	Topics	Speaker/ Facilitator
9.05-9.15	Review of the previous day	Mst. Sharmin Akhter & Md. Anwarul Islam Juwel, SAD, NATA
9.15-10.15	Critical Issues of Govt. of Bangladesh; Urban policy, public policy, Civil society, NGOs, Business org. and Good Governance.	Prof Dr. Niaz Khan Development Studies, Dhaka University
10.15-11.15	Key Govt. Institutions: Parliament, Judiciary, Bureaucracy & Local Govt. institution for establishing Good Governance	Prof Dr. Niaz Khan Development Studies, Dhaka University
11.15-11.30	Tea Break	
11.30-12.30	Annual performance Agreement (APA) for establishment of Good governance	Dr. Md. Akhlas Uddin Deputy Director, NATA
12.30-1.30	e-Filing system in Good Governance	Dr. Md. Akhlas UddinDeputy Director, NATA
1.30-2.30	**Prayer & lunch Break**	
2.30-3.30	National Integrity Strategies (NIS), and is impact to established Good governance	Dr. Md. Delwar Hossain, Ex-DD, NATA
3.30-4.30	Team Building & Motivation to established Good governance	Dr. Md. Delwar Hossain, Ex-DD, NATA

Working Day-03
Date: 05-11-2019   Day-
Tuesday

Time	Topics	Speaker/ Facilitator
9.05-9.15	Review of the previous day	Mst. Sharmin Akhter & Md. Anwarul Islam Juwel,SAD, NATA
9.15-10.15	Public Service Innovation and Offline web-site development for better services deliberation	Md. Sahadat Hossain Siddique, UAO (LR), DAE, Dhaka
10.15-11.15	Public Service Innovation and Offline web-site development for better services deliberation	Md. Sahadat Hossain Siddique, UAO (LR), DAE, Dhaka
11.15-11.30	**Tea break**	
11.30-12.30	Right to information Act,2009 and its implication in good governance	Khabirun Nahar, Sr. AD, NATA
12.30-1.30	Right to information Act,2009 and its implication in good governance	Khabirun Nahar, Sr. AD, NATA
1.30-2.30	**Prayer & lunch Break**	
2.30-3.30	e-GP registration and e-Tendering Process in Good Governance	Md. Abul Kalam Azad Senior Assistant Director, NATA, & DPD, NATA Strengthening Project
3.30-4.30	e-GP registration and e-Tendering Process in Good Governance	Md. Abul Kalam Azad Senior Assistant Director,NATA, & DPD, NATA Strengthening Project

NB. This schedule is subjected to change
Working Day-04
Date: 06-11-2019   Day-Wednesday

Time	Topics	Speaker/ Facilitator

9.05-9.15	Review of the previous day	Mst. Sharmin Akhter & Md. Anwarul Islam Juwel, SAD, NATA
9.15-10.15	Evolution, Meaning of Governance & Good Governance; Governance in Bangladesh: Basic Concept, History and Background	Dr. Taiabur Rahman, Prof. Development studies, Dhaka University
10.15-11.15	Major typology of Governance: Global Govt., Local Govt., Community Govt. ethical Govt. and principles of Good Governance	Dr. Taiabur Rahman, Prof. Development studies, DU
11.15-11.30	Tea break	
11.30-12.30	Government & Politics in Bangladesh: Govt. Structure, Electoral system in Bangladesh	Dr. Taiabur Rahman, Prof. Development studies, DU
12.30-1.30	Sustainable Development Goal (SDG) and its different Target & Indicators for sustainable development and established Good governance	Dr. Md. Jamal Uddin DD (Plant Pathology), NATA
1.30-2.30	Prayer & lunch Break	
2.30-3.30	Anti-corruption Act, 2015 and its different rules and control measures for establish Good Governance	Md. Iqbal Hossain, Metropolitan Session Judge, Dhaka
3.30-4.30	Anti-corruptions and is importance in Good Governance; Building an effective framework for Good governance and establish rule of Law & Justice in Bangladesh	Md. Iqbal Hossain, Metropolitan Session Judge, Dhaka

Date: 07-11-2019   **Day- Thursday**

Time	Topics	Speaker/ Facilitator
9.05-9.15	Review of the previous day	Mst. Sharmin Akhter & Md. Anwarul Islam Juwel, SAD, NATA
9.15-10.15	Innovation in Public service delivery system for good governance	Dr. Amitavo Chawkroborty, DS, MoFL
10.15-11.15	Mentoring for innovation culture for Good Governance	Dr. Amitavo Chawkroborty, DS, MoFL
11.15-11.30	Tea break	
11.30-12.30	Live Coaching, Mind setting and self-judging for ensuring Good Governance	Dr. Amitavo Chawkroborty, DS, MoFL
12.30-1.30	Citizen Engagement towards Local Development Initiatives in Bangladesh: In Quest of Good Governance in Local Government Bodies	Professor Bashir Ahmed Department of Government and Politics and Dean, Faculty of Law, JU
1.30-2.30	Prayer & lunch Break	
2.30-3.30	State of Environmental Governance in Bangladesh	Professor Bashir Ahmed Department of Government and Politics and Dean, Faculty of Law, JU
3.30-4.00	Post Evaluation and Course Evaluation	ACC
4.00-4.30	Closing Ceremony	DG, Course Coordinator, Assistant Course coordinator

(Annexure-3)
Participants List of 'Good Governance' Training Course

SL.	Name	Designation & Address	Mobile No.
1.	Dr. Shalina Akhter	Principal Scientific Officer and Station In-charge, RSRS , BSRI, Gazipur	01716089694
2.	Dr. Md. Shariful Islam	Senior Scientific Officer and Station In-charge, RSRS , BSRI, Thakurgaon	01715139221
3.	Dr. Md. Azizur Rahman	District Seed Certification Officer, SCA, Rajbari	01736352230
4.	Dr. Reshma Sultana	Principal Scientific Officer, Training & Communication Wing, BARI, Gazipur	01923848381
5.	Dr. Faridul Alam	Senior Scientific Officer, Soil Science Division, BARI, Gazipur	01819338131
6.	Dr. Md. Hasanuzzaman	Senior Scientific Officer & Officer In Charge, BINA Sub Station, Chapainawabganj	01712242797
7.	Dr. Md Abu Bakar Siddique Sarker	Principal Scientific Officer, Agronomy Division, BRRI, Gazipur	01711936961
8.	A.B.M. Mostafizur	Scientific Officer, RFS Division, BRRI, Gazipur	01714763497
9.	Mita Sarkar	Seed Pathologist, Regional Seed Certification Office, SCA, Khulna	01936011312
10.	Mohammad Forhad Amin	Scientific Officer, RWRC, BARI, Joydebpur, Gazipur	01912248935
11.	Md. Mizanur Rahman	Cotton Development Officer ,Cotton Devlopment Board, Bogura	01724364111
12.	Milia Bente Momtaz	Cotton Development Officer, Cotton Research Farm, Sreepur, Gazipur	01552435870
13.	Md. Sazzad Hossain Bhuiyan	Executive Engineer, Patuakhali Region, BADC, Patuakhali	01924840535
14.	Nayeem As Saquib	Deputy Director, ADAE, Faridpur Region, Faridpur	01715359441
15.	Md. Hafizur Rahman	District Training Officer, DDAE, Khulna	01716299191
16.	Md. Rafiqul Islam	District Training Officer, DDAE, Patuakhali	01716181284
17.	A. Z. M. Ahasan Shahid Sarker	Additional Deputy Director (Crop), DDAE, Naogaon	01718970041

SL.	Name	Designation & Address	Mobile No.
18.	ABM Wahidur Rahman	Additional Deputy Director (PP), DDAE, Munshiganj	01716471779
19.	M. M. Shah Neaz	Additional Deputy Director(Crop), DDAE, Rangamati	01715785390
20.	Al Mamun Rasel	Upazila Agriculture Officer, Upazila Agriculture Office, Muradnagor, Cumilla	01556859878
21.	Md. Sohrab Hossain	Agriculture Extension Officer, Upazila Agriculture Office, Gabtoli, Bogura	01717504296
22.	Md. Jahid Hossain	Agriculture Extension Officer, Upazila Agriculture Office, Sadar, Meherpur	01739774570
23.	Md. Uzzal Hossen	Agriculture Extension Officer, Upazila Agriculture Office, Patiya, Chattogram	01915882409
24.	Nur Mohammad	Agriculture Extension Officer, Upazila Agriculture Office, Fulbaria, Mymensingh	01754818831
25.	Md. Sazedur Rahman	Agriculture Extension Officer, Upazila Agriculture Office, Parbatipur, Dinajpur	01728528990
26.	Mst. Nahida Afrin	Agriculture Extension Officer, Upazila Agriculture Office, Sadar, Lalmonirhat	01722678142
27.	Roushanara Khatun	Seed Pathologist, Seed Certification Agency, Gazipur	01750870885
28.	Mohammad Juned Miah	Scientific officer, SRDI, Regional Laboratory, Shshongacha, Cumilla	01722074092
29.	Md. Kibria	Scientific officer, SRDI, Regional Laboratory, Faridpur	01871032809
30.	Shah Mohmammad Monjurul Islam	Assistant Engineer, Nachol Zone, BMDA	01716642575

(Annexure -4)
Pre and Post Evaluation of the Trainees
Full Marks: 30

Sl.No.	Name of the Trainees	Designation and Address	Obtained Marks	
			Pre training	Post training
1.	Dr. Shalina Akhter	Principal Scientific Officer and Station In-charge, RSRS , BSRI, Gazipur	5	26
2.	Dr. Md. Shariful Islam	Senior Scientific Officer and Station In-charge, RSRS , BSRI, Thakurgaon	7	22
3.	Dr. Md. Azizur Rahman	District Seed Certification Officer, SCA, Rajbari	7	26
4.	Dr. Reshma Sultana	Principal Scientific Officer, Training & Communication Wing, BARI, Gazipur	2	23
5.	Dr. Faridul Alam	Senior Scientific Officer, Soil Science Division, BARI, Gazipur	06	27
6.	Dr. Md. Hasanuzzaman	Senior Scientific Officer & Officer In Charge, BINA Sub Station, Chapainawabganj	05	25
7.	Dr. Md Abu Bakar Siddique Sarker	Principal Scientific Officer, Agronomy Division, BRRI, Gazipur	05	25
8.	A.B.M. Mostafizur	Scientific Officer, RFS Division, BRRI, Gazipur	02	17
9.	Mita Sarkar	Seed Pathologist, Regional Seed Certification Office, SCA, Khulna	09	28
10.	Mohammad Forhad Amin	Scientific Officer, RWRC, BARI, Joydebpur, Gazipur	04	21
11.	Md. Mizanur Rahman	Cotton Development Officer ,Cotton Devlopment Board, Bogura	06	24
12.	Milia Bente Momtaz	Cotton Development Officer, Cotton Research Farm, Sreepur, Gazipur	07	24
13.	Md. Sazzad Hossain Bhuiyan	Executive Engineer, Patuakhali Region, BADC, Patuakhali	05	24
14.	Nayeem As Saquib	Deputy Director, ADAE, Faridpur Region, Faridpur	06	23
15.	Md. Hafizur Rahman	District Training Officer, DDAE, Khulna	09	23
Sl.No.	Name of the Trainees	Designation and Address	Obtained Marks	
			Pre training	Post training

16.	Md. Rafiqul Islam	District Training Officer, DDAE, Patuakhali	07	23
17.	A. Z. M. Ahasan Shahid Sarker	Additional Deputy Director (Crop), DDAE, Naogaon	07	25
18.	ABM Wahidur Rahman	Additional Deputy Director (PP), DDAE, Munshiganj	09	24
19.	M. M. Shah Neaz	Additional Deputy Director (Crop), DDAE, Rangamati	05	27
20.	Al Mamun Rasel	Upazila Agriculture Officer, Upazila Agriculture Office, Muradnagor, Cumilla	06	24
21.	Md. Sohrab Hossain	Agriculture Extension Officer, Upazila Agriculture Office, Gabtoli, Bogura	05	22
22.	Md. Jahid Hossain	Agriculture Extension Officer, Upazila Agriculture Office, Sadar, Meherpur	04	26
23.	Md. Uzzal Hossen	Agriculture Extension Officer, Upazila Agriculture Office, Patiya, Chattogram	06	25
24.	Nur Mohammad	Agriculture Extension Officer, Upazila Agriculture Office, Fulbaria, Mymensingh	05	25
25.	Md. Sazedur Rahman	Agriculture Extension Officer, Upazila Agriculture Office, Parbatipur, Dinajpur	03	23
26.	Mst. Nahida Afrin	Agriculture Extension Officer, Upazila Agriculture Office, Sadar, Lalmonirhat	07	27
27.	Roushanara Khatun	Seed Pathologist, Seed Certification Agency, Gazipur	02	23
28.	Mohammad Juned Miah	Scientific officer, SRDI, Regional Laboratory, Shshongacha, Cumilla	06	23
29.	Md. Kibria	Scientific officer, SRDI, Regional Laboratory, Faridpur	03	20
30.	Shah Momammad Monjurul Islam	Assistant Engineer, Nachol Zone, BMDA	07	23

Annexure-5
Resource Speakers Evaluation by the participants

| Partici pants | Day-1 (03.11.2019) | | | | | Day-2 (04.11.2019) | | | | | |
| | Dr. Md. Jahangir Alam, | | | Dr. Md. Mathhurul Hoque | | Prof Dr. Niaz Khan | | Dr. Md. Akhlas Uddin | | Dr. Md. Delwar Hossain | |
	Social Media: New opportunities for communication & development	Role of social media in reducing corruption and established good governance	Relation between Good Governance & Social responsibility; Building an effective framework in good governance	Characteristics/ Feature and indicators of Good Governance and Step needed for Good Governance system in Bangladesh	Good Governance in Bangladesh, Future challenges & strategies	Critical Issues of Govt. of Bangladesh; Urban policy, public policy, Civil society, NGOs, Business org. and Good Governance	Key Govt. Institutions: Parliament, Judiciary, Bureaucracy & Local Govt. institution for establishing Good Governance	Annual performance Agreement (APA)	e-Filing system in Good Governance	National Integrity Strategies (NIS), and is impact to established Good governance	Team Building & Motivation to established Good governance
1	6	6	6	6	6	6	6	4	4.2	4.5	4
2	4	4	5	4	4	5.6	5.6	4	3.8	5	4
3	5.8	5.4	5.8	5.4	5.2	5	5.2	3.6	5	5.2	5
4	5.4	5.2	5	5	5	6	6	4.5	5	5.2	4.5
5	5.3	5	5	6	6	4.8	5	3.4	5.2	4.2	5
6	5	5	5	5	5	5	5	4.5	4.5	4.5	5
7	6	5	6	6	5	6	6	3.8	3.8	4.8	5.2
8	5.5	5	5	5	5	5.8	5.6	4.0	4.6	4.6	5.4
9	4.6	4.8	4.8	4.8	4.6	5.2	5	5	5	4	4.5
10	5.4	4.6	4.8	5	5.4	4.8	5	6	6	4.2	4.6
11	6	6	6	6	5	5.2	5	4	3.6	4.5	4.8
12	4	4	4	5	5	5.6	5.2	3.8	4.5	4	5.2
13	5.4	5.6	5	5	5	6	6	5	5.8	4	5.4
14	4.6	4.8	6	5	5	5	5	4.8	4.8	3.8	4
15	6	6	6	6	6	5	5	3	4	4.6	3.8
16	6	5	6	5	4	5.6	5.4	3.2	4.6	4.8	4.2
17	5.8	5.2	5	6	4.8	4.8	6	3.5	4.5	5.6	4
18	5.4	6	6	5	5	6	6	4	5	5.4	4.5
19	5.4	5	5.2	5.4	5.2	6	6	3.5	5.2	5.2	4.2
20	4	4	4	3	3	5	5	3.2	4.8	5.6	4.6
21	5.8	5.8	5.8	5.8	5	5.2	4.8	3.8	5.6	5.4	3.8
22	6	5.6	5.4	5	5	4.6	4.6	4.5	5	5	4.5
23	5.6	5.4	5.4	5.2	5.6	5.2	4.8	5	5.2	5.2	4.8
24	5.8	5.8	5.8	5	5	5	5	5.2	4.8	4.8	4.5
25	5	3.8	4.8	4.6	5.2	6	6	6	4	4.6	4.6
26	5.2	5.6	5.6	4	5	6	6	5	4.6	4.5	5
27	4	4	4	4	4.5	4.8	5.6	5.4	4.2	4	4.8
28	6	5	6	6	5	6	6	3.4	4.5	5	4.6
29	5.6	5	6	5	6	5	5	3.8	5	4	5
30	5.6	4.8	6	5	6	5	6	4.6	5.8	5	4.8
Ave	5.34	5.08	5.34	5.11	4.47	5.4	5.4	4.2	4.7	4.7	4.6

Resource Speakers Evaluation by the participants

| Parti cipa nts | Day-3 (05.11.2019) | | | Day-4 (06.11.2019) | |
	Md. Sahadat Hossain Siddique	Khabirun Nahar	Md. Abul Kalam Azad	Dr. Taiabur Rahman	Md. Iqbal Hossain

	Public Service Innovation and Offline web-site development for better services deliberation	Right to information Act,2009 and its implication in good governance	e-GP registration and e-Tendering Process in Good Governance	Evolution, Meaning of Governance & Good Governance;	Major typology of Governance: Global Govt., Local Govt., Community	Govt. Structure, Electoral system in Bangladesh	Anti-corruption Act, 2015 and its different rules and control measures for establish Good Governance	Anti-corruptions and is importance in Good Governance; Building an effective framework
1	6	5	5	6	5.8	5.4	6	5
2	5	4.6	5	5.8	5.8	5.8	6	6
3	6	5	4	5	5	5.2	5	5
4	5.8	5.2	4	4	5	5	6	6
5	6	6	4	4.6	4.6	4.5	6	6
6	6	5	6	6	6	5.2	6	6
7	6	4.5	6	6	6	6	6	6
8	6	4.4	4	6	5.8	5.8	5	5
9	5	5	4.2	4	4	4	5	5
10	4	6	4.4	6	6	5.8	6	6
11	5	4.8	5	5.2	5.2	5.2	6	6
12	6	4.5	4.6	6	6	6	6	6
13	5.8	4.6	5.2	5.2	6	6	5	4
14	5.4	5	4.7	6	6	6	5	5
15	5	5	5.2	6	6	6	4	4
16	6	5.2	5.8	5	5	4.5	5	5
17	5.6	5.6	4.8	5.2	5	5	5	5
18	5.8	4	6	5.6	5.6	5.2	6	6
19	6	4	5.2	4.8	4.8	5.2	5	5
20	5	6	5	5.6	5.6	5.2	5	5
21	5.6	5.2	5.4	6	6	6	6	6
22	5.4	5.6	4.6	5.2	5.6	6	5	5
23	5.4	4.8	4.4	6	6	6	6	6
24	5.2	5	4.5	6	6	6	6	6
25	5	4.2	5	5	6	5	6	6
26	6	4.6	4.6	5	5	5	5	5
27	6	4.8	4.8	4.6	4.5	4.8	5	6
28	6	4.8	4	5.6	4.6	5.2	5	6
29	5	6	5	5	6	5	6	5
30	5	5	6	6	6	6	6	5
Ave.	**5.53**	**5.00**	**4.9**	**5.5**	**5.41**	**5.4**	**5.5**	**5.43**

Resource Speakers Evaluation by the participants

	DAY- 05 (07/11/2019)	
	Dr. Amitavo Chawkroborty	Professor Bashir Ahmed

Participants	Innovation in Public service delivery system for good governance	Mentoring for innovation culture for Good Governance	Live Coaching, Mind setting and self-judging for ensuring Good Governance	Citizen Engagement towards Local Development Initiatives in Bangladesh	State of Environmental Governance in Bangladesh
1	5	5	6	6	6
2	4.4	4.6	4.2	4.4	4.6
3	4.6	5.6	5	5	5
4	5	5	5	5	5
5	6	6	6	6	6
6	6	6	6	5.4	5.6
7	6	6	6	6	6
8	6	6	6	6	6
9	5.8	5.8	5.8	6	6
10	5.4	5.4	4.8	5	5
11	4.8	4.8	4.6	4.8	4.6
12	5.8	6	5.8	6	6
13	6	6	6	4.8	4.6
14	6	6	6	4.2	4.2
15	6	6	6	6	6
16	6	6	6	6	6
17	6	6	6	5.8	5.8
18	5	5.2	5	6	5.8
19	5	5	5	5	5
20	5.8	5.8	5.6	5.8	5.4
21	6	6	6	6	6
22	5	5	5	5	5
23	4.6	4.6	4.6	5.2	5.2
24	5	5	5	5	5
25	6	6	6	6	6
26	5.6	5.6	5.6	5.8	5.8
27	5	5	5	5.4	5.4
28	6	6	6	6	6
29	5	5	5	4.8	4.8
30	5	5	5	5	5
Ave.	**5.46**	**5.5**	**5.47**	**5.45**	**5.43**

Annexure-6

Training Course Evaluation by the participants

The topics they liked :

1. Good Governance
2. e-GP
3. e-Filing
4. Public Service Innovation
5. NIS & SDG
6. Anti Corruption Acts
7. Critical Issues of Bangladesh
8. Key Government Institutions
9. Off site webpage development
10. Role of Social Media
11. Right to Information Act, 2009

The topics need to be added

1. More class about e-GP
2. More Class about e-Filing

The issues that are disliked by the participants

1. Internet problem
2. Very tight schedule, class even after 5.00pm
3. Shortage of recreation facilities
4. Less Class practice
5. Broken glass and plate in cafeteria

The others associated issues they liked

1. Topic wise expert resource persons were selected very prudently.
2. Got scope to introduce with other officers of different organizations.
3. Management of dining by mess committee
4. Time management
5. Discipline & management
6. Management of dormitory
7. Expert resource persons
8. Wi-fi facilities
9. Cooperation of NATA Authority
10. Speakers from A2i were very expert
11. Cooperation of Course Coordinator and Asst. Course Coordinator very remarkable.

Provided Service Quality

1. Neat and cleanliness facilities -80%
2. Cafeteria's facilities – 50%
3. Audio visual facilities – 70%

Recommendations for the improvement of the course

1. Uninterrupted internet and electricity supply should be provided
2. Training duration should be increased or divide it into 2 parts
3. Practical class should be more
4. Internet access should be increased
5. Provide more time for discussion and exercise
6. Every topic should be installed earlier in each desktop
7. Hard copy of manual of training course.
8. Sub-centre should be set up for incessant electricity supply
9. Refresher's course should be arranged
10. Increase of honorarium
11. Important class should be conducted in the morning
12. Sports facilities should be available
13. Need expert ICT technical staff
14. . Common room should be opened upto 12 am.
15. Sports facilities in the morning.
16. Single room for single officer