

Training Course
on
Public Financial Management

Course Completion Report



National Agriculture Training Academy (NATA)
Ministry of Agriculture
www.nata.gov.bd

Training Course On Public Financial Management

**03 - 07 November 2019
Course Management**

- Course Advisor : **Dr. Md. Abu Sayeed Miah**
Director General (In Charge)
NATA, Gazipur
- Course Director : **Dr. Md. Abu Sayeed Miah**
Director (Training)
NATA, Gazipur
- Course Coordinator : Ranjit Kumar Pal
Deputy Director
(Agril. Machinery & Water Mgt.)
NATA, Gazipur
- Asst. Course Coordinators :
1. Shamsun Nahar
Senior Assistant Director
NATA, Gazipur
Cell phone:01717376172
 2. Lialatul Rokshana Lima
Senior Assistant Director
NATA, Gazipur
Cell phone:01714612029
-

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1. Introduction:

Public Financial management training course has a demand for different organizations now a day. Many DDOs/Managers have been facing problems in implementing financial rules due to having inadequate knowledge about rules, regulations, audit and budgeting. In order to improve financial proficiency of government officials under the MoA. The training course entitled public financial management has been designed. As a result participants will be equipped with intellectual inputs and developing their skills on implementing financial rules and regulations.

2. Course Objective

The training manual is prepared for the participants working in different organizations under the Ministry of Agriculture (MoA) and responsible for performing financial management. The training program will equip them with necessary knowledge and skills on financial planning, budget implementation procedure, audit claims, tax management, public procurement and personnel management.

3. Duration of the Course:

Five (5) day long training course started from 03 - 07 November, 2019.

4. Course Content

SL.No.	Topics
1	Salient features of general financial rules
2	Salient features of treasury rules
3	Accounting and auditing system in Bangladesh
4	Audit procedure: settlement and observation , objection & reply
5	TA and DA Rules, latest circular TA/DA rates and Roles of DDOs
6	PPA-2006 and PPR-2008
7	Preparation of Annual Procurement Plan (group work)
8	Delegation of financial powers development and non development
9	Fund release procedure of non-development & development expenditure
10	Preparing budget estimates including revised estimate, budget cycle, forecasting and profiling
11	The medium term budget framework (MTBF)

12	Pension & gratuity
13	Pension sohojikoron & Family Pension
14	GPF, CPF, benevolent fund , group insurance rules and different advance facilities
15	e-tendering
16	Preparation of PPNB
17	Right to Information Act, 2009
18	Income tax & VAT management in Bangladesh
19	Self- assessment of income tax (Group Work)
20	Different Kinds of Allowance for Govt. Servants
21	Public Servant and Anti-corruption Commission Act
22	SDG for Agriculture & Overview of National Integrity Strategy (NIS) in Bangladesh
23	Etiquettes & Manners for Govt. Servants

5. Training Methods & Materials:

- a. Lecture
- b. Discussion
- c. Exercise
- d. Group Work
- e. Practical work and

6. Sports & Recreation:

There is a playground, a tennis court and a volley ball court in NATA campus. So the participants can avail the opportunity to play sports in that areas. There is also a recreation room with color T.V in the dormitory. The daily newspapers are also available in the recreation room for the participants.

7. Distribution of Certificate

The certificates are distributed among the participants after successfully completion of the training

Annexure I

“Public Financial Management” শীর্ষক প্রশিক্ষণের প্রশিক্ষণার্থীগণের নামের তালিকা

সময়কাল: ০৩-০৭ নভেম্বর /২০১৯ খ্রি:

ক্র.নং	নাম ওপদবী	কর্মস্থল	মোবাইল নম্বর	ই-মেইল
১.	মো: মোসাদ্দেক হোসেন প্রধান বৈজ্ঞানিক কর্মকর্তা	কীটতত্ত্ব বিভাগ, বাংলাদেশ ধান গবেষণা ইনস্টিটিউট, গাজীপুর	০১৭১২৬২৬৪৫০	agmosaddeque@yahoo.com
২.	ড. মোঃ মনিরুজ্জামান প্রধান বৈজ্ঞানিক কর্মকর্তা	মৃত্তিকা সম্পদ উন্নয়ন ইনস্টিটিউট আঞ্চলিক গবেষণাগার, কুমিল্লা	০১৭১২৯৬৩৭৯১	mzamanSRDI@gmail.com
৩.	ড. মোঃগোলাম ফেরদৌস চৌধুরী উর্ধ্বতন বৈজ্ঞানিক কর্মকর্তা	পোস্ট হারভেস্ট টেকনোলজি বিভাগ, বিএআরআই, গাজীপুর	০১৭১২২৭১১৬৩	ferdous613@gmail.com
৪.	মো: আমিরুল ইসলাম বৈজ্ঞানিক কর্মকর্তা	পরিকল্পনা ও মূল্যায়ন উইং, বিএআরআই, গাজীপুর	০১৯১৪০৪৭৫৯৯	amirulislambari@gmail.com
৫.	মো: কুতুব উদ্দীন প্রধান তুলা উন্নয়ন কর্মকর্তা	তুলা উন্নয়ন বোর্ড, যশোর যোন, যশোর	০১৭১২৬৫১৯১১	kutubuddin1968@gmail.com
৬.	মো: শাহাদাত হোসেন সহকারী প্রকৌশলী	বিএমডিএ, চাটমোহর জোন	০১৭১৬২৯৭১১৬	engshahadat1965@gmail.com
৭.	শেখ ফজলুল হক মনি আঞ্চলিক কৃষি তথ্য অফিসার	কৃষি তথ্য সার্ভিস, আঞ্চলিক কার্যালয়, খুলনা	০১৯১২১৫২৪২৪	khulna@ais.gov.bd
৮.	মো: মাহবুবুর রহমান উর্ধ্বতন বৈজ্ঞানিক কর্মকর্তা	আঞ্চলিক কেন্দ্র, বাগডুগাই জয়দেবপুর, গাজীপুর	০১৭১৬৫২২২৭৬	mahbubwrc@yahoo.com
৯.	ড. মো. নূর আলম প্রধান বৈজ্ঞানিক কর্মকর্তা	বিএসআরআই, আঞ্চলিক কেন্দ্র, গাজীপুর	০১৭১৮২৩৫৫৮২	jimbsri@yahoo.com
১০.	দীপক কুমার সাহা কৃষি সম্প্রসারণ কর্মকর্তা	উপজেলা কৃষি অফিস, সদর, মেহেরপুর	০১৭২৩৫১৭৯৩৪	dipok.ag.bd.@gmail.com
১১.	পিয়ুষ রায় কৃষি সম্প্রসারণ কর্মকর্তা	কাশিয়ানী, গোপালগঞ্জ	০১৭৯০২২৮৩২৯	pijushrajbari@gmail.com
১২.	মোছা: নাদিরা সুলতানা বীজ প্রত্যয়ন অফিসার	জেলা বীজ প্রত্যয়ন অফিস, বীজ প্রত্যয়ন এজেন্সী, গাইবান্ধা	০১৭৭৪৫৮৯৭৫৯	nahida.moni51@gmail.com

১৩.	মো: সাবের আলম বীজ প্রত্যয়ন অফিসার	জেলা বীজ প্রত্যয়ন অফিস, বীজ প্রত্যয়ন এজেন্সী, চাপাইনবাবগঞ্জ	০১৭৫৭৩৩৬৬৮৩	md.saber.ag@gmail.com
১৪.	মধু সুদন দাস সহকারী হিসাব নিয়ন্ত্রক	হিসাব বিভাগ, বিএডিসি, কৃষি ভবন, ঢাকা	০১৬৭২৫১৬১৭০	madhusadandas@gmail.com
১৫.	মো: আতিকুল হক অতিরিক্ত উপপরিচালক	উপপরিচালকের কার্যালয়, ডিএই, হবিগঞ্জ	০১৭২৬৯০৫৬৫০	ddaehabigang@gmail.com
১৬.	মানস কুমার রায় কৃষি সম্প্রসারণ কর্মকর্তা	উপজেলা কৃষি অফিস, আটোয়ারী, ডিএই, পঞ্চগড়	০১৭৭৬৫১৬৫২২	manaskumaraeo36@gmail.com
১৭.	মো: শামছুল ওয়াদুদ জেলা প্রশিক্ষণ কর্মকর্তা	উপপরিচালকের কার্যালয়, ডিএই, বগুড়া	০১৭৪৯৬০০০০৯	wadud.joy@gmail.com
১৮.	মোহন কুমার ঘোষ উপপরিচালক	অতিরিক্ত পরিচালকের কার্যালয়, ডিএই, খুলনা	০১৭১৫১৭৬৮১৮	addldaekhulna@gmail.com
১৯.	বিভাস চন্দ্র সাহা জেলা প্রশিক্ষণ কর্মকর্তা	উপপরিচালকের কার্যালয়, ডিএই, পিরোজপুর	০১৯১৪৯৬১১৮৬	bevassahah.1999@gmail.com
২০.	মো: ওবায়দুর রহমান মন্ডল জেলা প্রশিক্ষণ কর্মকর্তা	উপপরিচালকের কার্যালয়, ডিএই, নীলফামারী	০১৭১২০৩৪২০১	oboidurrahman.kbd@gmail.com
২১.	মো: শহীদুল হক জেলা প্রশিক্ষণ কর্মকর্তা	উপপরিচালকের কার্যালয়, ডিএই, কুমিল্লা	০১৮১৭০৮৭১৯৯	shahidulhaque65@gmail.com
২২.	মো: আল মামুন হাসান কৃষি সম্প্রসারণ কর্মকর্তা	উপজেলা কৃষি অফিস, বাঘা রাজশাহী	০১৭১৮৯১১৫৭৭	uaobagharaj@gmail.com
২৩.	এস.এম. রাশেদুল হাসান কৃষি সম্প্রসারণ কর্মকর্তা	উপজেলা কৃষি অফিস, ডুগুয়াপুর, টাংগাইল	০১৭৬৪৭৬০৫৮১	rhasansau@gmail.com
২৪.	গোলাম সরোয়ার তুষার কৃষি সম্প্রসারণ কর্মকর্তা	উপজেলা কৃষি অফিস, হালুয়াঘাট, ময়মনসিংহ	০১৭১৯৪৩৭৬৬৫	
২৫.	নাজমুল আলম খান বৈজ্ঞানিক কর্মকর্তা	বিনা, ময়মনসিংহ	০১৭৩২০৭৪২২২	nazmulkhan70@gmail.com
২৬.	সাবিনা ইয়াসমিন বীজ প্রত্যয়ন অফিসার	জেলা বীজ প্রত্যয়ন অফিস, বীজ প্রত্যয়ন এজেন্সী, পঞ্চগড়	০১৭২২৯৫০৭৪৮	sabinaeyachmin@gmail.com
২৭.	আফরোজা পারভীন রিফা বীজ প্রত্যয়ন অফিসার	জেলা বীজ প্রত্যয়ন অফিস, বীজ প্রত্যয়ন এজেন্সী, কুড়িগ্রাম	০১৭৮৪১৪৩২৬৯	afrozparvin25@gmail.com
২৮.	সোনিয়া শারমিন বৈজ্ঞানিক কর্মকর্তা	বারটান আঞ্চলিক কার্যালয়, বিনাইদহ	০১৭৪৮০৩৭৮২৮	soniabrn1@gmail.com
২৯.	শাহিনুর রহমান প্রশিক্ষক	কৃষি প্রশিক্ষক ইনস্টিটিউট, খাদিমনগর, সিলেট	০১৭৪১৫৫১১২৯	shahin.ru08@gmail.com
৩০.	মো: মুকুল মিয়া বৈজ্ঞানিক কর্মকর্তা	প্রজনন বিভাগ, বিজেআরআই, ঢাকা	০১৩০৫২৭২১২০	mukulbjribreeding@gmail.com
৩১.	মো: আবুল বাশার ভূইয়া সহকারী পরিচালক(প্রশাসন ও অর্থ) চলতি দায়িত্ব	জেটিপিডিসি উইং, বিজেআরআই, ঢাকা	০১৭১২২৯৯১২৪	basharbjri@gmail.com

Annexure- II

List of Resource Speaker

SL NO.	Name of the speakers	Designation	Mobile NO.
01	Md. Abdur Rouf	Add. Secretary ,DPE	01552425760
02	Dr. Md. Abu Sayeed Miah	DG(in charge) NATA	01712024623

03	Md. Amirul Islam	DS, MoA	01917752007
04	Mr. Mrityunjoy Saha	DS, MoF	01715038533
05	Dr. Delwar Hossain Majumder	Ex DD,NATA	01855333570
06	Dr. Md. Akhlas Uddin	DD (Planning & publication), NATA	01716257354
07	Dr. Md. Abdul Mazed	DD (LR), NATA	01814849190
08	Md. Ahsanul Haque Chowdhury	ADD, Khamarbari, Dhaka	01688330330
09	Md. Milon Sheikh	Joint Comissioner,VAT	01712123365
10	Md. Eskandar Hossain	Sr. AD, NATA	01938615225
11	Runa Akhter	AC Tax, Gazipur	01743607164

Annexure- III

National Agriculture Training Academy (NATA)

Gazipur-1701

Training on Public Financial Management

Course Schedule

First Day (Sunday) Date: 03/11/2019

Time	Topic	Resource Speaker
9.00-9.15	Registration	ACC & Sadiqunnahar Demonstrator(Lab)
9.15-9.45	Inauguration	DG/Directors/Faculties/ Course Coordinators
9.45-10.00	Pre-evaluation	ACC & Sadiqunnahar Demonstrator(Lab)
10.00-11.00	Delegation of financial powers non- development	Muhammad Yamin Chowdhury Addl. Secretary ,MoEF&C
11.00-11.15	Tea Break	
11.15-12.15	Delegation of financial powers - development	Muhammad Yamin Chowdhury Addl. Secretary ,MoEF&C
12.15- 1.15	Fund release procedure of non-development & development expenditure	Do
1.15-2.15	Lunch & Prayer	
2.15-4.15	Fiscal policy and macro-economic framework of Bangladesh	Md.Golam Mostofa JS, MoF
4.15-5.15	Monetary Policy of Bangladesh and its relationship with fiscal policy	Do

Second day (Monday) Date: 04/11/2019

9.00-9.15	Review of previous day	ACC
9.15-10.15	Overview PPA-2006 and PPR-2008 with related definition & different procurement committee	Ahsanul Haque Chowdhury ADD Khamarbari Dhaka
10.15-11.15	Methods of procurement: Goods & related services, works	Ahsanul Haque Chowdhury ADD Khamarbari Dhaka
11.15-11.30	Tea Break	
11.30-12.30	PPA-2006 and PPR-2008: Procurement of intellectual professional services with Latest Circular	Ahsanul Haque Chowdhury ADD Khamarbari Dhaka
12.30-2.00	Prayer & Lunch	
2.00-4.00	Preparation of annual procurement plan, technical specification & STD	Ahsanul Haque Chowdhury ADD Khamarbari Dhaka

Third day (Tuesday) Date: 05/11/2019

Time	Topic	Resource Speaker
9.00-9.15	Review of previous day sessions	ACC
9.15-10.15	Preparing budget estimates including revised estimate, budget cycle, forecasting and profiling	Md. Amirul Islam DS, MoA
10.15-11.15	Lunch & Prayer	
11.15-11.30	The medium term budget framework (MTBF)	Do
11.30-12.30	VAT management in Bangladesh	Md. Milon Sheikh Jt. Comm.
12.30-2.00	Lunch & Prayer	
2.00-3.00	Tax management in Bangladesh	Runa Akter AC Tax Gazipur
3.00-4.00	Self- assessment of income tax (Group Work)	Do

Fourth day (Wednesday) Date: 06/11/2019

Time	Topic	Resource Speaker
9.00-9.15	Review of previous day sessions	ACC
9.15-10.15	Salient features of general financial rules	Md A. Rouf Addl. Secretary
10.15-11.15	Tea Break	
11.15-11.30	Salient features of treasury rules	Do
11.30-12.30	Accounting and auditing system in Bangladesh	Do
12.30-2.00	Lunch & prayer	
2.00-3.00	TA and DA Rules with latest circular and roles of DDOs	Do
3.00-4.00	Public Servant and Anti-corruption Commission Act	Dr. Md. Abu Sayeed Miah DD(Plant Pathology)NATA

Fifth day (Thursday) Date: 07/11/2019

Time	Topic	Resource Speaker
8.30-9.30	Pension and Gratuity	Aklas Uddin DD, NATA
9.30-10.30	Pension sahojkoron and Preparation of pension papers	Do
10.30-10.45	Tea break	
10.45-11.45	GPF, CPF, BF, GI Rules and benefits of them for Govt. servants	Dr. Abdul Mazed DD(LR), NATA, Gazipur
11.45-12.45	Different Kinds of Allowance	Do
12.45-1.15	Post evaluation and course evaluation	ACC&Sadiqunnahar Demonstrator(Lab)
1.15-2.15	Lunch & Prayer	
2.15-3.15	Awarding of Certificate and Closing	DG/Directors/Faculties/Course Coordinator

The schedule may be subject to change

Ranjit Kumar Pal
Deputy Director & Course Coordinator
NATA, Gazipur. Cell : 0181860070

Annexure IV

Training Course Evaluation by the Participants

Best Training Methods choose by the participants

1. Fund Release Procedure of Non-development & Development expenditure
2. Pension & Gratuity
3. TA/DA Rules & Functions of DDOs
4. Overview PPA-2006 and PPR-2008 with Related Definition & Different Procurement committee
5. Domestic Procurement Methods of Goods & related services
6. VAT management in Bangladesh
7. Tax management in Bangladesh
8. GPF, CPF Calculation, BF, GI Rules and benefits of them for Govt. servants
9. Right to Information Acts
10. Public Servant & Anti-corruption Commission Acts
11. Delegation of financial powers Development & Non- development
12. SDG for Agriculture & Overview of National Integrity Strategy (NIS) in Bangladesh
13. Different kinds of Allowance for Govt. Servants.

The issues that are disliked by the participants

1. Less timing in class
2. Lack of practical class/ Group work
3. One speaker in whole day
4. Lack of sports facilities
5. Continuous class
6. Low allowance
7. Not supply hand note
8. Lack of dining /cafeteria facilities
9. Lack of manpower
10. Lack of outing/visiting in another office

The others associated issues they liked

1. Selection of topic wise expert resource person
 2. Time maintain
 3. Related topic for their job life
 4. Discipline & management
 5. Power point presentation of expert speaker
 6. Sincerity
 7. Course content
-

Provided Service Quality

1. Neat and cleanliness facilities-80%
2. Library facilities – 60%
3. Audiovisual facilities – 80%

Conclusion and recommendation by the Course Management Team:

1. Training duration should be increased
 2. To improve sound system in class
 3. Arrangement of tour / recreation / field visit
 4. Increase of honorarium
 5. To supply hard copy of class lecture
 6. To improve sports facilities
 7. Important class should be long time
 8. Need more subject related training for the scientist
 9. To increase manpower
 10. Need More practical & group work
 11. To improve dormitory,dining & cafeteria facilities
 12. Provide more time for discussion and exercise.
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Annexure - V

Resource Speakers Evaluation by the participants

Day-1 (03.11.2019)						Day-2 (04.11.2019)				
Participants	Fund release procedure of Non development & development expenditure	Pension and Gratuity	Pension sahojkoron and family pension	TA and DA Rules and functions of DDOs	Etiquettes & Manners for Govt. Servants	Overview PPA-2006 and PPR-2008 with related abbreviation, definition & different procurement committee	Methods of procurement: Goods & related services, works	Preparation of annual procurement plan, technical specification & TDS (group work on any one) & presentation	e-tendering.	Delegation of financial powers Development & Non-development
	Md. Abdur Rouf, Addl, Secretary, DPE				Md. Eskandar Hossain Sr. AD, NATA	Ahsanul Haque Chowdhury UAO(LR) Khamarbari Dhaka				Dr.Md. Akhlas Uddin, DD, NATA
1	5	4	5	6	5	5	5	5	6	6
2	6	5.2	5.2	5	6	6	6	4.4	5	6
3	4	6	4	6	4	5	5.6	5	5	5
4	3.8	5	4	4	4	4	4	6	4	5
5	4.8	5	5.6	3	5	6	5	5	5	5
6	6	4	4	5	4	6	6	6	4	6
7	4.8	5	5	4	6	4	5	5	5	5
8	4	4	6	6	5	5	6	5.2	5	5
9	5	5.8	3	4.4	6	6	3	4	4	6
10	6	4	5.4	5	5	4.2	6	6	6	6
11	4.8	5	3	5	4	5	5.2	5.2	5	5
12	4	4.8	4	4	6	6	4	3.6	3.8	6
13	5	4.6	5	6	5.4	5	5	5	5	5
14	4	5	6	5.2	4	5.8	6	6	6	6
15	5	6	4	6	5.2	4	3	5.2	6	5
16	6	4.8	6	5.2	5.4	3	4	5	5	6
17	5	6	5	5	4.2	6	6	6	6	6
18	4	5	4	6	6	4	6	5	6	6
19	5	5	4.6	4.8	5	3	4	5	5	5
20	6	4	6	6	6	5.8	5	5	6	4
21	4	6	5	5	5	6	3	6	5	5
22	5.6	6	5	4.8	4	5	5	5	6	6
23	4.8	4	4.8	5.4	5	5	6	4	6	6
24	5	5	5.2	5	6	5.6	6	5	5	5
25	3.8	4.8	6	6	5	5	5	6	5	5
26	5	5	4.6	5	5.4	4.4	3.8	6	5	6
27	5	4	4.2	5.2	5.4	4.4	6	5	6	6
28	4.8	5.8	5	6	4	6	5.2	5.8	6	5
29	5.2	5.6	5	5.2	6	6	4	6	5	5
30	6	4	4	6	5.6	5	6	4	5.8	6
31	4.8	6	6	5	6	4	4	4	5	6
Ave.	4.91	4.98	4.83	5.17	5.12	5.01	4.96	5.14	5.25	5.48

Resource Speakers Evaluation by the participants

Day-3 (05.11.2019)							Day-4 (06.11.2019)					
Participants	Preparing budget estimates including revised estimate.	The medium term budget framework	Right to information Act 2009	Tax management in Bangladesh	Self assessment of income tax (Group)	VAT management in Bangladesh	Integrated Budgeting & Accounting System	Different Loans & Advances	GPF, CPF Calculation, BF, GI Rules and	Different kinds of Allowance for Govt.	Public Servant & Anti-corruption Commission Acts	National Integrity Strategy (NIS) in Bangladesh
	Md.Amirul Islam, DS, MoA			Runa Akter, AC (Tax) Tongi		R Md. Milon Sheikh Joint Commissioner VAT, Dhaka	Dr.Md. Akhlias Uddin DD, NATA	Dr.Md. Abdul Mazed DD(LR), NATA, Gazipur	Md.Shah Alam Director (adm. & Finance)DAE,Khamar bari, Dhaka		Dr. Md. Abu Sayeed Miah, DG (in charge), ATA	Dr. Delwer Hossain Majumder,Ex DD,NATA
1	5.8	6	5	5	6	6	6	5	5	5	6	4
2	6	3	5	4.8	5	5.4	6	5	5	5	5	5.6
3	5	5	6	5.6	5	5	5	4.2	5	6	5.8	5.2
4	5.8	3.4	5	4	3.8	5	5	5	6	5	5	4
5	5	5	5	5.6	4.8	6	5	6	4	4.8	6	5.2
6	5.8	5	6	6	5	6	5	5.2	5	5	5.4	5
7	6	4.8	5	5.2	6	5.4	5	5	5	6	5.2	5
8	5	5	4	5	5.4	5	6	5	4	5	6	4
9	6	6	6	6	5	4.4	6	6	5	6	6	4.8
10	5.8	5.2	5	5	6	6	6	5.6	6	6	6	5
11	6	4	5	5	5	5	5	5	5	4.2	5	5
12	5	5	4	4	4	5.2	6	6	6	6	5	5.2
13	4.8	6	5	6	5	5	6	5.4	5.4	5	5	5
14	6	4	4	4	5	6	5	6	5	6	6	5
15	6	5.8	5	5	6	4.8	5	5	6	5	5	4.8
16	5	4	4	4	5	6	5	6	4.4	6	6	5
17	5.2	5	6	6	5.4	6	6	5.4	5	5	5.2	5
18	6	6	5	5	6	5.4	5	5	5	5	5	4
19	4.8	5.2	5	4	5.6	5	5	6	6	6	5	6
20	4.8	6	6	5	4.8	5.4	6	5.8	5.4	5	5	5
21	5.2	5	4	5.6	5	5	6	6	6	6	6	4
22	6	4	4	6.2	6	6	5	5	6	6	6	5
23	5.6	6	3	5	4	5.4	5	4	5.6	5	5.8	4
24	6	5	6	5	5	4	6	6	6	6	5	6
25	6	4.8	6	5	6	5.2	6	5	5	5	6	3
26	5.6	3	5	6	5.2	6	5	4.8	5.8	6	5.8	3.4
27	6	5.6	4	6	5	6	6	6	5	6	5	5
28	6	2	2	4	5	5	5	6	5	6	5	5
29	5	5	6	5	5.2	5	6	6	5.8	5	5	4.8
30	5	5	5	5	5	5.4	6	6	6	5.8	6	4
31	6	3.8	6	5	5	4	6	5	6	5	6	6
Ave.	5.55	4.79	4.90	5.10	5.17	5.32	5.5 2	5.40	5.34	5.45	5.55	4.79

Resource Speakers Evaluation by the participants

Day 05(07/11/2019)				
Partic ipants	Salient features of general financial rules	Salient features of treasury rules	Audit Procedures Settlement, Observation objection & Reply	Accounting system in Bangladesh
	Mr.Mrityunjoy Saha Deputy Secretary MoF			
1	6	5.8	5	6
2	6	5.6	5	5
3	6	4.8	6	6
4	6	6	6	5
5	4	4.6	5.6	5
6	5	5.6	6	5.6
7	5.8	6	5.8	6
8	5.6	6	5	6
9	5.8	5.6	6	6
10	5.6	5	6	6
11	5.6	5	5.2	5.4
12	5.2	6	4.8	5
13	5.6	5	5	6
14	5.8	5	5	5
15	6	4.8	5	5.6
16	6	6	6	5
17	6	5	5.6	5
18	5	4.8	6	6
19	5	5	4.6	4.8
20	5	5	6	6
21	5	6	6	6
22	6	5	5	5
23	6	6	6	5
24	5.8	6	6	6
25	5.6	5.8	6	5.6
26	6	5.8	5	5
27	6	5	5	5.8
28	5.6	5.8	5	6
29	5.2	6	6	6
30	5.6	5.6	6	6
31	6	6	6	5.8
Ave.	5.61	5.47	5.54	5.57

Annexure VI

Pre and Post Evaluation Test of the Participants

Full Marks: 50

Time: 30 minute

Sl. No.	Name of the Trainees	Designation and posting place	Obtained Marks	
			Pre Evaluation	Post Evaluation
1.	Md. Mosaddeque Hossain	Principal Scientific Officer (Pso), Bri, Gazipur	12	35
2.	Md. Shahanur Rahman	Instructor, Agriculture Training Institute, Khadimnagar, Sylhet	21	33
3.	Nazmul Alam Khan	Scientific Officer (So), Bina, Mymensingh	19	32
4.	Md. Mahbubur Rahman	Senior Scientific Officer (Sso) Regional Station, Bwmri, Gazipur	28	
5.	Md. Mukul Mia	Scientific Officer (So), Breeding Division, Bangladesh Jute Research Institute,Dhaka	13	35
6.	Abul Bashar Bhuiyan	Assistant Director, Jtpdc Wing , Bjri,Dhaka	16	35
7.	Pijush Roy	Agriculture Extension Officer (Aeo), Upazila Agriculture Office,Kashiani, Gopalganj	24	44
8.	Md. Al Mamun Hasan	Agriculture Extension Officer (Aeo) Upazila Agriculture Office,Bagha , Rajshahi	21	43
9.	Dipok Kumar Saha	Agriculture Extension Officer (Aeo) Upazila Agriculture Office,Sadar , Meherpur	19	35
10.	Most. Afroza Parvin Refa	Seed Certification Officer (Sco) Seed Certification Agency(Sca), Kurigram	11	32
11.	Sabina Eyachmin	Seed Certification Officer (Sco) Seed Certification Agency (Sca), Panchagarh	9	38
12.	Sonia Sarmin	Scientific Officer (So) Birtan, Regional Station , Jhenaidah	20	43
13.	Mst. Nadira Sultana	Seed Certification Officer (Sco) Seed Certification Agency (Sca), Gaibandha	12	39
14.	Md. Amirul Islam	Scientific Officer (So) Planing & Evaluation Wing,Bari, Gazipur	13	34
15.	Md.Obaidur Rahman Mondal	District Training Officer (Dto) Dae,Nilphamari	22	45
16.	Md.Shahadat Hossain	Assistant Engineer Bmda, Chatmohor, Pabna	15	39
17.	Md. Kutub Uddin	Chief Cotton Development Officer Cotton Development Board,Jashore	13	
18.	Golam Soruer Toser	Agriculture Extension Officer (Aeo) Upazila Agriculture Office,Haluaghat,Mymensingh	09	36






19.	Madhu Sudan Das	Assistant Controller Of Accounts, Krishi Bhaban, Bada, Dhaka	16	30
20.	Dr. Md. Maniruzzaman	Principal Scientific Officer (Pso) Regional Laboratory, Srdi, Cumilla	23	41
21.	Dr. Md. Noor Alam	Principal Scientific Officer (Pso) Bsri, Regional Station, Gazipur	20	44
22.	Bevash Chandra Saha	District Training Officer (Dto) Dae, Pirojpur	17	35
23.	Shaikh Fazlul Huque Moni	Regional Farm Broadcasting Officer, Ais, Khulna	11	39
24.	S.M. Rashedul Hasan	Agriculture Extension Officer (Aeo) Upazila Agriculture Office, Bhuapur, Tangail	18	38
25.	Md. Shamsul Wadud	District Training Officer (Dto) Dae, Bogura	14	38
26.	Md. Saber Alam	Seed Certification Officer (Sco) Seed Certification Agency, Chapainawabganj	21	39
27.	Manas Kumar Roy	Agriculture Extension Officer (Aeo) Upazila Agriculture Office, Atwari, Panchagarh	13	40
28.	Dr. Md. Golam Ferdous Chowdhury	Senior Scientific Officer (Sso) Post Harvest Technology Division, Bari	21	41
29.	Mohan Kumar Ghosh	Deputy Director (Dd) Dae, Khulna Region, Khulna	25	45
30.	Md. Shahidul Haque	District Training Officer (Dto) Dae, Cumilla	16	44
31.	Md. Atiqul Haq	Additional Deputy Director (Add) Dae, Habiganj	20	36

FACULTY MEMBERS OF NATA

Photo	Name & Designation	Phone/Cell/ E-mail
	Dr. Md. Abu Sayeed Miah Director General (In-charge)	02-49272104 01712-024623 dgnata14@gmail.com
	Ranjit Kumar Pal Deputy Director (Agril. Machinery & Water Management)	01818-600706 ranjitrkpbdb@gmail.com
	Md. Mahmud Hasan Deputy Director (Horticulture)	01817-066613 mahamudhassandae@gmail.com
	Md. Jamal Uddin Deputy Director (Entomology)	01718-214607 jamaldae62@gmail.com
	Anowara Akhter Deputy Director (Environment & Agroforestry)	01918-023360 anowaraakhter@yahoo.com
	Mahmudul Hasan Project Director	01715-101818 hasandae@yahoo.com
	Dr. Md. AklasUddin Deputy Director (Planning and Publication)	01716-257354 akhlas.uddin@yahoo.com
	Dr. Md. Mayen Uddin Deputy Director (Food Technology)	01711-969688 mayen.dae85@yahoo.com

Photo	Name & Designation	Phone/Cell/ E-mail
	Dr. Md. Sayedur Rahman Deputy Director (Admin & Support Service)	02-49261075 01552-495564 sayedur.63@gmail.com
	Dr. Md. Abdul Mazed Deputy Director (LR)	01814-849190 mazed13th.dae@gmail.com
	Dr. Md. Jamal Uddin Deputy Director (Plant Pathology)	01712-272859 jamaldae@yahoo.com
	Abu Soyed Md. Jobaidul Alam Deputy Director (Genetics & Plant Breeding)	01712-603248 shaheenbindo@gmail.com
	Khabirunnahar Senior Assistant Director (Pulse & Oil Crops)	01733-995286 naharkhabirun@yahoo.com
	Mst. Mushfiqua Hasneen Chowdhury Senior Assistant Director (Soil Physics)	01716-972977 mushfiqua21@yahoo.com
	Abul Kalam Azad Senior Assistant Director (Farm Machinery and Water Management)	01940-652412 azadipm@gmail.com
	Md. Eskandar Hossain Senior Assistant Director (Vegetables & Spices)	01938-615225 eskandarhossain@yahoo.com

Photo	Name & Designation	Phone/Cell/ E-mail
	Nilufa Aktar Senior Assistant Director (Food Processing Technology)	01719-174775 nilufaa@yahoo.com
	Mst. Sharmin Akhter Senior Assistant Director (Horticulture Crop Pest)	01711-736571 slaboni1980@gmail.com
	Md. Saiful Islam Senior Assistant Director (Horticulture Crop Disease)	01710-511175 saiful.dae@gmail.com
	Tahazul Islam Senior Assistant Director (Cereal &Cash Crop)	01717-287940 tahazul@yahoo.com
	Mahmuda Haque Senior Assistant Director (Genetics & Plant Breeding)	01718-425311 mahmudahuq15@gmail.com
	Shamsun Nahar Senior Assistant Director (Filed Crop Disease)	01717- 376172 shamsun27@gmail.com
	Md. Hafiz Hasan Senior Assistant Director (Biotechnology)	01731-277716 hhs268@gmail.com
	Md. Anowarul Islam Juwel Senior Assistant Director (Agriculture extension)	01710-586075 juwelbau@gmail.com

Photo	Name & Designation	Phone/Cell/ E-mail
	Lialatul Rokshana Lima Senior Assistant Director (Soil Chemistry & Microbiology)	01714-612029 lima1.geb@gmail.com
	Naima Sultana Senior Assistant Director (Agriculture Economic)	01716-245663 naimasultana2888@gmail.com
	Shamima Akter Senior Assistant Director (Environment & Agro forestry)	01717-417316 shamaraihan1549@gmail.com
	Md. Shahinul Islam Senior Assistant Director (Field Crop Pest)	01745-997741 shahinul_bsmrau02@yahoo.com
	Sumaya Sharmin Publication Officer	01738-135204 sumayabau@gmail.com